



# **ANNUAL BUDGET FISCAL YEAR 2020-2021**

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**CITY OF COVINGTON**  
**2020-2021 BUDGET**  
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**SECTION I**  
**LETTER OF TRANSMITTAL**



**OFFICE OF THE CITY MANAGER  
CITY OF COVINGTON**

May 29, 2020

Dear Mayor and Commissioners:

It is my privilege to provide you with the City Manager's recommended budget for fiscal year 2021 (FY21). This policy guide is the result of diligent work from each department head and his/her staff; conservative estimates on revenue projections based on the best information available; and collaboration with the City Commission so its priorities could be incorporated. This budget reflects a status quo approach with the budgeted increases attributable to the 2.5% salary increases as presented in all three of the City collective bargaining agreements. More importantly, as we have seen in other nearby Cities, no public services are recommended to be reduced or discontinued.

When we started this process in January, the City was still faced with a few realities that we have encountered over the past few years. The state pension board's still expected the employer's pension obligation to increase 12% annually. This increase was estimated to be ~\$1.1 million for the fiscal year, on top of the estimated \$1.6 million increase over the last two fiscal years. This annual 12% increase would continue for 6 more years. Thankfully, in late February the Kentucky State Legislature enacted a much-needed pension reform bill, signed by the Governor, which froze the employer's contribution rate at the FY2020 level. However, a 12% increase is slated to be added for the FY22 budget.

As the graphs included in this budget document shows, the City's net General Fund revenue streams continue to remain flat. Even though our City continues to show good momentum in economic growth, a large amount of the growth revenue is still transferred to support the TIF Fund, the FETFOA Fund and the Infrastructure Fund. Unfortunately, the costs for the fundamental public services the City provides its residents and property owners are increasing annually.

Even with these realities I was confident that an effective budget could be developed to meet the service needs of the City. The 3<sup>rd</sup> Quarter variance report for FY20 was in line with the budget. The City had very positive economic development projects during the fiscal year. The City received its second bond rating upgrade in two years from Moody's. The City Commission approved the City purchase of the former IRS site in early March. Good things were happening in the City. I was looking for a smooth budget process.

Then, the economic effects of the COVID-19 virus hit...

- Unemployment filings increased dramatically both nationally and statewide.
- Economic uncertainty and personal anxiety increased.

- The City extended the filing deadline for the Net Profit Tax to July 15 from April 15.
- Parking enforcement was suspended due to the large number of residents that were either laid off from employment or were now working from home.
- The City implemented a short-term rent relief program for small businesses.
- The federal government enacted emergency measures like CARES funding, the payroll protection program and unemployment insurance supplemental funding.

All in all, the speedy effects of COVID-19 were staggering. Many of the actions taken by the federal, state and local governments were creating programs very quickly to help mitigate the effects of this unknown virus. The responses taken by Covington would impact the expense side of the FY20 budget and the revenue of the FY20 and FY21 budgets. Other Cities, like Cincinnati and Louisville, were predicting huge budget deficits and taking drastic action with its FY20 budget by laying off staff and cutting funding for established programs.

For Covington, the staff and I took a far closer look at the data we used to guide our budget process. What we found actually pleasantly surprised us. As the City payroll tax revenue accounts for over 50% of the general fund revenue, we found that the top 33 tax paying employers paid ~63% of the annual payments. Staff polled each of these employers and found that none of them were laying employees off, one even shared that they were going to hire a significant number of new employees during the pandemic in the local Covington market. Another 13% of the payroll taxpayers fell into the Governor's "essential employer" category and appeared to be providing services as usual. Therefore, the benefits of having a strong and diversified local economic base gave us confidence that the dramatic actions taken by our neighboring Cities did not have to be done by Covington.

As the staff and I crafted our FY21 budget, we held the following assumptions that we kept in front of us throughout the process:

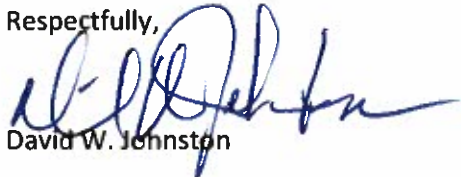
- For the second straight year, all departments crafted a "status quo" budget request—including no new general fund funded programs or projects.
- We were confident that the impact of COVID-19 would not have a dramatic impact on the City's expected revenue for FY21.
- We assumed a small decrease in the City's four major general revenue sources of 1.25% and did not program the expected 3% to 4% annual increases as projected in these sources during the FY20 budget process.
- I included the 2.5% pay raises for all City employees, both outlined in all of the collective bargaining agreements the City has with its public employee unions.
- Each department examined its 4<sup>th</sup> Quarter FY20 budget and total expenditures were cut by ~\$600,000.

Included in our budget are resources to formalize a priority-based budgeting process during FY21 to use to craft the FY22 budget. The pension cost increases do not go away. Our expectations of public services exceed the resources to provide them. This community-wide effort will help all involved understand how complex it is to provide public services. This effort helps provide the context for difficult and needed decisions on what are the community priorities and how the City can help meet them.



With all of this said, I am grateful for the dedicated management team members that helped put this budget together. Muhammed Owusu and his incredible staff, led by Jerome Heist, were invaluable during this process. Our employees are recognized for the great work they provide Covington's citizens. You, the City Commission, were engaged in this process and shared your ideas and priorities. Again, this budget does not meet all of the needs of the City, but it does provide the foundation of providing high quality services with the resources entrusted to us.

Respectfully,

A handwritten signature in blue ink, appearing to read "David W. Johnston", written over the printed name.

David W. Johnston

City Manager

**COMMISSIONERS' ORDER NO. ORD-116-20**

AN ORDER ESTABLISHING THE PRIORITIES OF THE BOARD OF COMMISSIONERS FOR POLICY DEVELOPMENT AND REVISIONS DURING THE 2020-2021 FISCAL YEAR AND PROVIDING OTHER DIRECTIONS TO THE CITY MANAGER

\* \* \* \*

Whereas, the Board of Commissioners desires to provide clear guidance to the city manager about the Commission's desires and priorities for having certain policy matters addressed; and

Whereas, clear, well-written policies and procedures make sure daily operations reflect the long-term vision and values of the Board of Commissioners; and

Whereas, clear, well-written policies and procedures create a framework for making consistent and fair decisions, and work to protect the legal interests of the city; and

Whereas, the Commission's adoption of policies and procedures establishes greater formality and certainty about the rules applicable to management; and

Whereas, the city manager form of government in Kentucky anticipates approval by the Board of Commissioners of procedures to ensure orderly administration of the functions of city government and compliance with statute or ordinance. KRS 83A.150(9); and

Whereas, the Board of Commissioners desires to offer specific directives to the city manager regarding the management of certain concerns;

NOW THEREFORE,

BE IT ORDERED BY THE BOARD OF COMMISSIONERS OF THE CITY OF COVINGTON, KENTON COUNTY, KENTUCKY, THAT:

Section 1

During the 2020-2021 fiscal year the City Manager shall provide recommendations in the following areas to the Board of Commissioners for consideration:

1. Franchise Agreements for all utilities companies serving the city.

2. A Digital Equity Plan to extend wireless service to other areas of the city.
3. Return of building permit and inspection services from PDS to the city.
4. Returning storm water fees and management responsibilities from Sanitation District #1 to the city government.
5. A contract with the Kentucky Transportation Cabinet for the assumption of maintenance of state highways in the city except for I-75/71 and I-275, at fair compensation.
6. Revision of Urban Forestry ordinance.
7. Street cleaning policy and signage requirements to address parking after the street has been cleaned and for persons who are out of the area on business or vacation when the relevant streets are cleaned.
8. The effect of the pilot program on the use the Speed Humps.
9. The appropriate use of the Covington “C” and the official city seal.
10. Emergency response protocol for emergencies arising with the city.
11. An order adopting Code Enforcement policies & procedures.
12. Enforcement of Rental License rules for smaller landlords.
13. Adoption of a progressive fine system for housing code violations, building code and zoning/historic preservation requirements.
14. Data Security Policy.
15. Policy that describes the circumstances and extent to which private use of city-owned computers and cellphones, and the city’s wireless system and email system, is appropriate.
16. Social Media Policy.
17. Development of a Register/Codification of Commission’s major policy orders.
18. Development of a Register for City Manager Administrative Orders.

19. Development of Master Calendar listing the quarterly, annual and biennial activities and events relevant to the operation of the city commission.
20. Record retention policy consistent with state law and procedures for management of the city's records (Electronic Document Management System). to include communications from the City Manager, Mayor, Departmental file creation and maintenance standards, various Board meeting minutes, and official letters.
21. Ordinance regulating the operation of Air BnBs.
22. Review ambulance service charges as set out in Section 98.03 of the Covington Code of Ordinances and advise whether they should be adjusted to reflect current cost structure.
23. Status reports on the implementation of a two year plan for The Finance Department to:
  - A. allocate health insurance costs to departments based on departmental experiences:
  - B. Establish Fleet Management as an internal fund
  - C. Allocate Liability Fund expenditures to departments

(During the next two years continue to appropriate to the respective funds; quarterly apply the expenses to the appropriate department through the budget change process. After two years' experience determine whether to make the changes permanent and incorporated in the regular budget process.)

## Section 2

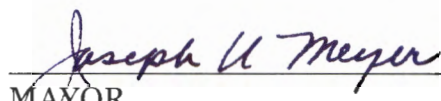
That during the 2020-2021 fiscal year the City Manager shall implement the following directives from the Board of Commissioners:

1. Work with Main Strasse property owners to have the pavers re-set at their expense; the City will have to plan for curbs repairs/replacement and resetting of pavers in islands where necessary.

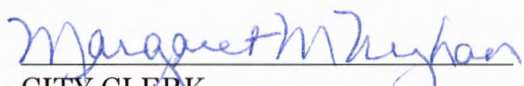
2. Engage outside counsel to foreclose on tax and other city liens on properties.
3. Develop a Succession plan for all departments.
4. Institute a bi-weekly email from the city manager to keep the Board of Commissioners advised of significant events within the city and of progress on the commission priorities.
5. Create a functional relationship between HR and Departments.
6. Develop external relationships with local universities, trade schools and high schools to establish pathways for the recruitment of interns and full time employees.
7. Improve the onboarding and mentorship available through HR.
8. Publicize the timing for full road repair/replacement and make sure the citizens are aware of the upcoming projects.
9. Before the Bid soliciting prices for road repair/replacement goes out, ensure that the commission and public are aware of the priorities;
10. Reassess how the city government is handling unlicensed business operators within the city, specifically on big construction and on code enforcement related problems.
11. Improve neighborhood awareness and participation in the Neighborhood grant program.

### Section 3

This order shall take effect and be in full force when passed and recorded according to law.

  
MAYOR

ATTEST:

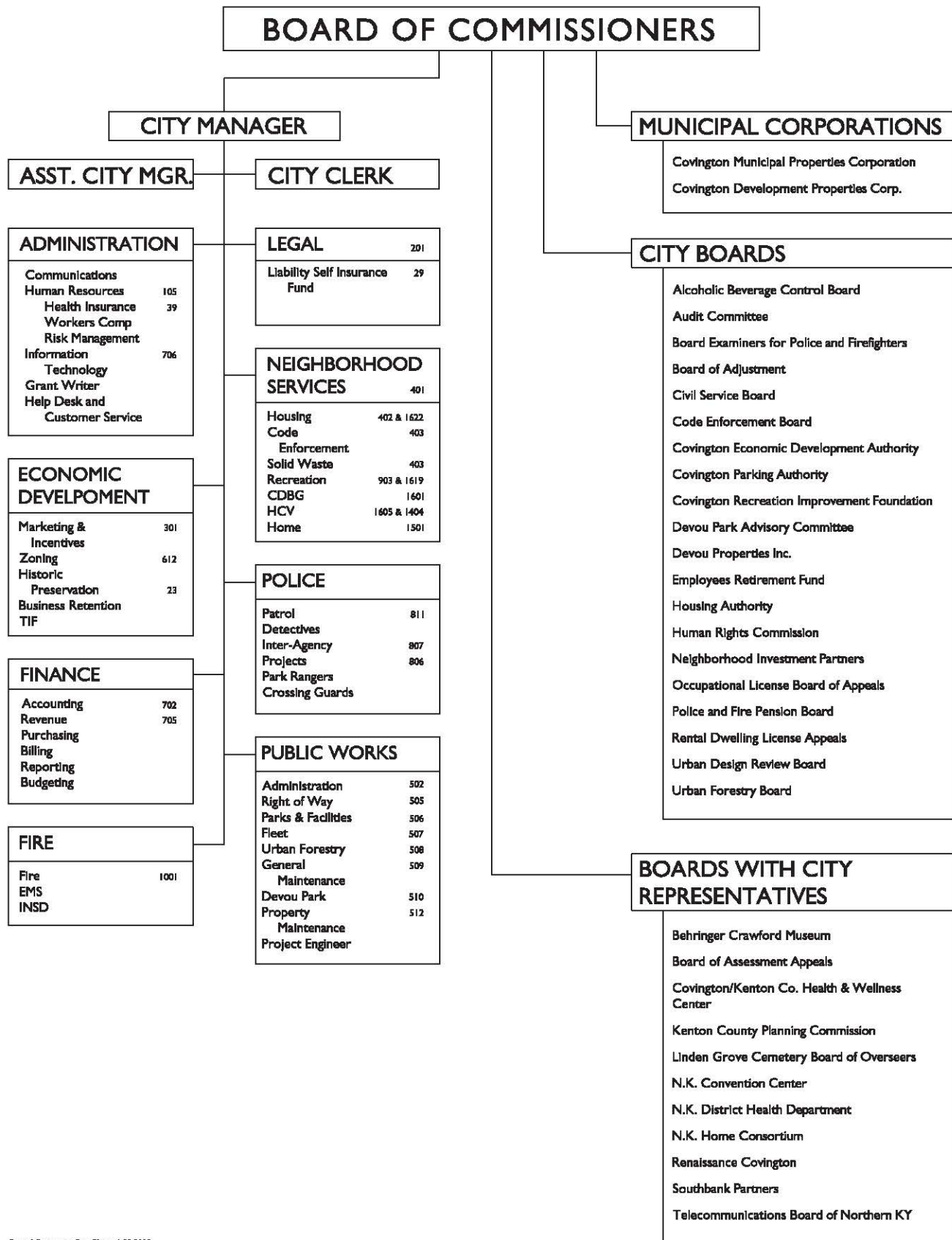
  
CITY CLERK

Passed: 6-23-20

**SECTION II**  
**SUMMARY STATEMENTS**

# COVINGTON, KENTUCKY

## ORGANIZATION CHART





**COMMISSIONERS' ORDINANCE NO. 0-11-20**

AN ORDINANCE APPROPRIATING AND APPORTIONING THE ANTICIPATED GENERAL FUND REVENUE AND THE ANTICIPATED REVENUE OF ALL OTHER FUNDS OF THE CITY OF COVINGTON, KENTUCKY, FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2020, AND ENDING JUNE 30, 2021, AMONG THE VARIOUS DEPARTMENTS AND FOR THE GENERAL AND SPECIAL PURPOSES AS INDICATED IN THE "RECOMMENDED ALL FUNDS OPERATING BUDGET 2020/2021" TO MEET THE EXPENSES OF THE CITY OF COVINGTON, KENTUCKY, FOR THE SAID FISCAL YEAR.

\* \* \* \*

NOW THEREFORE,  
BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF COVINGTON, KENTON COUNTY, KENTUCKY:

Section 1

That the revenue from the General Fund as detailed in the "City of Covington, Kentucky, Recommended All Funds Budget 2020-2021" is hereby appropriated in the detail set forth therein and there is hereby apportioned from said estimated revenues, the expenses detailed therein. Said Budget and Order are on file in the office of the City Clerk and incorporated herein by reference as if fully rewritten herein. Appropriation of said funds is summarized as follows:

**REVENUE CATEGORIES**

Property Taxes	<b>\$8,015,027</b>
Franchise Fees	<b>2,340,000</b>
Net Profit Tax	<b>3,677,630</b>
Payroll Taxes	<b>26,563,662</b>
Insurance License Fee	<b>7,510,451</b>
Net Court Revenue	<b>32,885</b>
Licenses, Permits, Penalty & Interest	<b>2,059,652</b>
Waste Fees – Transfer Station	<b>126,000</b>
Rental Income	<b>307,840</b>
Transfer from other Funds	<b>2,852,294</b>
Income from other Government units	<b>1,859,200</b>
All Other Revenues	<b>627,291</b>
 TOTAL GENERAL FUND REVENUES	 <b><u>\$55,971,932</u></b>
GENERAL FUND RESERVES UTILIZED	<b><u>\$1,730,369</u></b>
TOTAL GENERAL FUND AND GENERAL FUND RESERVES UTILIZED	<b><u>\$57,702,301</u></b>



## Section 2

For the purpose of meeting the estimated General Fund expenditures as detailed in the “City of Covington, Kentucky, Recommended All Funds Budget **2020/2021**” of various departments for said year, there is hereby apportioned from said estimated revenues, the following amounts for the following purposes:

### **EXPENDITURE CATEGORIES**

City Manager - Personnel		<b>\$964,932</b>
City Manager - Non-Personnel		<b>576,045</b>
	Total	<b>1,540,977</b>
City Commissioners & Mayor - Personnel		<b>223,812</b>
City Commissioners & Mayor – Non-Personnel		<b>29,050</b>
	Total	<b>252,862</b>
Human Resources- Personnel		<b>463,632</b>
Human Resources- Non-Personnel		<b>88,980</b>
	Total	<b>552,612</b>
Information & Technology – Personnel		<b>178,094</b>
Information & Technology – Non-Personnel		<b>305,322</b>
	Total	<b>483,416</b>
Legal - Personnel		<b>505,528</b>
Legal – Non-Personnel		<b>107,389</b>
	Total	<b>612,917</b>
City Clerk - Personnel		<b>185,769</b>
City Clerk – Non-Personnel		<b>16,345</b>
	Total	<b>202,114</b>
Neighborhood Services – Personnel		<b>223,238</b>
Neighborhood Services – Non-Personnel		<b>239,792</b>
	Total	<b>463,030</b>
Code Enforcement – Personnel		<b>419,025</b>
Code Enforcement – Non-Personnel		<b>77,863</b>
	Total	<b>496,888</b>
Solid Waste – Personnel		<b>-0-</b>

Solid Waste- Non-Personnel		-0-
	Total	-0-
Recreation – Personnel		327,214
Recreation – Non-Personnel		290,070
	Total	617,284
Economic Development – Personnel		698,074
Economic Development – Non-Personnel		506,800
	Total	1,204,875
Public Works – Personnel		5,466,501
Public Works – Non-Personnel		3,294,363
	Total	8,760,864
Finance Department – Personnel		1,383,761
Finance Department – Non-Personnel		655,285
	Total	2,039,046
Police Department – Personnel		15,466,914
Police Department – Non-Personnel		1,190,647
	Total	16,657,561
Fire Department - Personnel		15,014,876
Fire Department – Non-Personnel		895,398
	Total	15,910,274
<b>Debt Service</b>	Total	4,325,202
<b>Legacy Pension Contributions</b>	Total	584,000
<b>Interfund Transfers</b>	Total	2,998,379
<b>TOTAL GENERAL FUND EXPENDITURES</b>		<b>\$57,702,301</b>

### Section 3

That the revenue from All Other Funds as detailed in the “City of Covington, Kentucky, Recommended All Funds Budget **2020/2021**” is hereby appropriated in the detail set forth therein and there is hereby apportioned from the said estimated revenues, the expenses detailed therein. Appropriation of other funds is summarized as follows:

## REVENUE CATEGORIES

Ambulance Fund	<i>\$ 1,500,000</i>
Bond Fund	<i>2,385,973</i>
CDBG Fund	<i>3,869,714</i>
Devou Park Maintenance Fund	<i>549,725</i>
Devou Park Master Plan Fund	<i>700,669</i>
Economic Development Fund	<i>1,051,000</i>
Federal & State Grants Fund	<i>12,050,070</i>
Fleet, Equipment, Technology, Facilities Fund	<i>1,965,239</i>
Forfeiture Fund	<i>425,000</i>
HOME Fund	<i>1,479,598</i>
Housing Voucher Fund	<i>6,675,656</i>
Infrastructure Fund	<i>1,300,000</i>
Lead Hazard Reduction Grant	<i>1,319,519</i>
Leased Properties Fund	<i>887,832</i>
City Employee Pension Fund	<i>412,000</i>
Police & Fire Pension Fund	<i>1,240,000</i>
Police & Fire Supplemental Pay Fund	<i>1,317,635</i>
Covington Motor Vehicle Parking Authority	<i>1,479,312</i>
Self-Insured Employee Health Plan Fund	<i>5,250,000</i>
Self-Insured Liability Fund	<i>949,300</i>
TIF Fund	<i>3,906,627</i>
Waste Fund	<i>2,728,000</i>
Public Works Facility Construction Fund	<i>8,000,000</i>
IRS Site Construction Fund	<i>30,000,000</i>
<b>TOTAL ALL OTHER FUNDS REVENUE</b>	<b><i>\$91,442,869</i></b>

## Section 4

## EXPENDITURE CATEGORIES

Ambulance Fund	<i>\$1,500,000</i>
Bond Fund	<i>2,385,973</i>
CDBG Fund	<i>3,869,714</i>
Devou Park Maintenance Fund	<i>549,725</i>
Devou Park Master Plan Fund	<i>700,669</i>
Economic Development Fund	<i>1,051,000</i>
Federal & State Grants Fund	<i>12,050,070</i>

Fleet, Equipment, Technology, Facilities Fund	1,965,239
Forfeiture Fund	425,000
HOME Fund	1,479,598
Housing Voucher Fund	6,675,656
Infrastructure Fund	1,300,000
Lead Hazard Reduction Grant	1,319,519
Leased Properties Fund	887,832
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Self-Insured Employee Health Plan Fund	5,250,000
Self-Insured Liability Fund	949,300
TIF Fund	3,906,627
Waste Fund	2,728,000
Public Works Facility Construction Fund	8,000,000
IRS Site Construction Fund	30,000,000
<hr/>	
<b>TOTAL ALL OTHER FUNDS EXPENDITURES</b>	<b>\$91,442,869</b>
<hr/>	

**TOTAL ALL FUNDS REVENUE** **\$149,145,170**

**TOTAL ALL FUNDS EXPENDITURES** **\$149,145,170**

### Section 5

Commissioners' Ordinance O-07-18 created the Covington Motor Vehicle Parking Authority. Pursuant to Section 34.24, the Board of Commissioners must approve the Motor Vehicle Parking Authority budget. Section 34.24 also requires Board of Commissioner approval for the hiring of certain positions, including legal counsel. The Motor Vehicle Parking Authority voted to approve a proposed budget and the retaining of Patrick Hughes and Dressman Benzinger Lavelle, PSC as legal counsel. The proposed budget is as follows:

**COVINGTON MOTOR VEHICLE PARKING AUTHORITY  
FISCAL YEAR 2021 PROPOSED BUDGET**

**REVENUE**

Monthly Parking	\$ 437,892
Transient Parking	\$ 142,090
Validations	\$ 133,847
Miscellaneous (Meters, Violations)	\$ 765,483
<b>TOTAL REVENUE</b>	<b>\$ 1,479,312</b>

**EXPENSES**

ABM (Management Contract)	\$ 502,719
Debt Service	\$ 497,682
RiverCenter Garage	\$ 207,784
Midtown Garage	\$ 71,860
City Center Garage	\$ 1,850
Capital Maintenance & Repairs	\$ 91,000
Administration (Legal, Insurance, Stipends, Etc.)	\$ 106,417
<b>TOTAL EXPENSES</b>	<b>\$ 1,479,312</b>

**Section 6**

The City of Covington's operating budget is organized for financial accounting into departments and cost centers as described in Attachment A.

**Section 7**

The City of Covington's capital budget resources and expenditure categories are described in Attachment B.

**Section 8**

Pursuant to KRS 424.240, the Clerk of the City of Covington, Kentucky, is authorized to publish this ordinance in a summary form.

**Section 9**

That this ordinance shall take effect and be in full force when passed, published and recorded according to law.

Joseph W Meyer  
MAYOR

ATTEST:

CITY CLERK: Margaret M. Ryan

Passed: 6-23-20 (Second Reading)

6-09-20 (First Reading)

CITY OF COVINGTON, KENTUCKY  
EXPENDITURES BY DEPARTMENT

JULY 1, 2020 - JUNE 30, 2021

Department	GENERAL FUND	FEDERAL & STATE GRANTS	CDBG	LEAD HAZARD	HOME	LEASED PROPERTIES	CAPITAL IMPROVEMENT	PUBLIC WORKS FACILITY	POLICE FORFEITURE	HOUSING VOUCHER	INFRASTRUCTURE	ECONOMIC DEVELOPMENT	TIF	FETFAO
Administration	3,031,883	137,000												167,950
Neighborhood Services	1,577,201	254,587	3,825,714	1,319,519	1,479,598					6,675,656	100,000			
Legal	612,917					887,832								
Economic Development	1,204,574	48,000										1,051,000	1,700,000	
Public Works	8,760,864	10,844,145						5,000,000			1,200,000		2,206,627	562,000
Finance	2,039,046													
Police	16,657,561	520,000							425,000					562,000
Fire	15,910,724	246,338												160,000
Debt Service	4,325,302													513,289
Interfund Transfers	3,582,279							3,000,000						
Total	57,702,301	12,050,070	3,825,714	1,319,519	1,479,598	887,832	2,385,973	8,000,000	425,000	6,675,656	1,300,000	1,051,000	3,906,627	1,965,239

Department	WASTE FUND	LIABILITY SELF INSURANCE	CCDI PROGRAM	MEDICAL SELF INSURANCE	DEVOU PARK MAINTENANCE	PARKING AUTHORITY	IRS SITE CONSTRUCTION	DEVOU PARK MASTER PLAN	POLICE & FIRE INCENTIVE	CITY EMPLOYEE RETIREMENT FUND	POLICE & FIREMEN'S RETIREMENT FUND	TOTAL	PERCENTAGE OF TOTAL
Administration												39,218,245	26%
Neighborhood Services	2,553,100	949,300			549,725			700,669				19,039,769	13%
Legal												1,562,217	1%
Economic Development												4,891,706	3%
Public Works												30,959,609	21%
Finance												2,039,046	1%
Police									658,817			18,823,378	13%
Fire		140,000							658,818			17,115,430	11%
Debt Service												4,838,491	3%
Interfund Transfers	174,900	1,360,000					2,500,000					10,617,279	7%
Total	2,728,000	1,500,000	949,300		549,725	1,479,312	30,000,000	700,669	1,317,635	412,000	1,240,000	149,105,169	1.00

CITY OF COVINGTON, KENTUCKY  
EXPENDITURES BY CATEGORY

JULY 1, 2020 - JUNE 30, 2021

Category	GENERAL FUND	FEDERAL & STATE GRANTS	CDBG	LEAD HAZARD	HOME	LEASED PROPERTIES	CAPITAL IMPROVEMENT	PUBLIC WORKS FACILITY	POLICE FORFEITURE	HOUSING VOUCHER	INFRASTRUCTURE	ECONOMIC DEVELOPMENT	TIF	FETFAO
Personnel	25,844,386		217,583	20,000	69,942					351,315				
Fringe Benefits	15,767,085		116,216		40,862					206,175				
Contractual Services	5,004,914	185,000	1,175,285	1,297,019	1,369,594	887,832		160,000		117,301		1,051,000	1,700,000	
Material & Supplies	2,790,156		100	1,500				40,000		5,500				
Other Costs	380,239		724,737							5,995,365				
Capital Outlay	8,000		1,595,813	1,000			2,385,973	5,000,000	225,000		1,300,000		2,206,627	1,451,949
Debt Service	4,325,302													513,289
Transfers and Other Uses	3,582,279							3,000,000						
Total	57,702,301	12,050,070	3,825,714	1,319,519	1,479,598	887,832	2,385,973	8,000,000	425,000	6,675,656	1,300,000	1,051,000	3,906,627	1,965,238

Category	WASTE FUND	LIABILITY SELF INSURANCE	CCDI PROGRAM	MEDICAL SELF INSURANCE	DEVOU PARK MAINTENANCE	PARKING AUTHORITY	IRS SITE CONSTRUCTION	DEVOU PARK MASTER PLAN	POLICE & FIRE INCENTIVE	CITY EMPLOYEE RETIREMENT FUND	POLICE & FIREMEN'S RETIREMENT FUND	TOTAL	PERCENTAGE OF TOTAL
Personnel	164,730								944,000			27,611,856	19%
Fringe Benefits	73,146								373,635			16,576,319	11%
Contractual Services	2,306,680	140,000			5,250,000	981,630				412,000	1,240,000	24,277,535	16%
Material & Supplies	8,023											2,845,319	2%
Other Costs	521											18,965,932	13%
Capital Outlay					549,725			700,669				42,924,756	29%
Debt Service						497,682						5,336,173	4%
Transfers and Other Uses	174,900	1,360,000					2,500,000					10,617,279	7%
Total	2,728,000	1,500,000	949,300		549,725	1,479,312	30,000,000	700,669	1,317,635	412,000	1,240,000	149,105,169	1.0

**SECTION III**  
**SUMMARY STATEMENTS**



## CITY OF COVINGTON - REVENUES

	2019-20 Budget	2020-21 Budget
REAL ESTATE TAXES	7,145,100	7,370,027
PERSONAL PROPERTY TAXES	636,480	645,000
FRANCHISE TAXES	2,340,000	2,340,000
NET PROFIT TAX	3,724,182	3,677,630
PAYROLL TAXES	27,406,240	26,563,662
INSURANCE LICENSE FEE	7,605,520	7,510,451
NET COURT REVENUE	32,240	32,885
LICENSES & FEES	444,840	330,000
PENALTY & INTEREST	244,400	475,000
SHORT TERM INVESTMENT INTEREST	1,362,852	1,254,652
PARKING REVENUE	634,851	-
WASTE FEES & TRANSFER STATION	126,000	126,000
RENTAL INCOME	307,840	307,840
TRANSFER FROM OTHER FUNDS	2,245,255	2,852,294
INCOME FROM OTHER GOV'T UNITS	1,170,880	1,859,200
MISCELLANEOUS INCOME	528,320	627,291
<i>PRIOR YEAR SURPLUS</i>	-	1,730,369
<b>TOTAL REVENUES</b>	<b>55,955,000</b>	<b>57,702,301</b>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**

TOTAL CITY

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>DEPARTMENT</b>	<b><u>2019-20 BUDGET</u></b>	<b><u>2020-21 BUDGET</u></b>	<b><u>VARIANCE</u></b>
ADMINISTRATION	21.5	22.5	1.0
LEGAL	5.0	5.0	0.0
ECONOMIC DEVELOPMENT	7.5	7.5	0.0
NEIGHBORHOOD SERVICE	24.0	24.0	0.0
PUBLIC WORKS	62.5	63.0	0.5
FINANCE	14.0	14.5	0.5
POLICE	138.0	137.0	-1.0
FIRE	<u>123.0</u>	<u>123.0</u>	<u>0.0</u>
<b>TOTAL</b>	<b><u><u>395.5</u></u></b>	<b><u><u>396.5</u></u></b>	<b><u><u>1.0</u></u></b>

FULL TIME EMPLOYEE = 1 FTE

PART TIME EMPLOYEE = .5 FTE

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
GENERAL FUND	TOTAL			
		<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
<b>PERSONAL SERVICES</b>				
PAYROLL		25,485,236	25,844,286	359,050
PENSION		8,045,969	8,659,073	613,104
MED & HOSP INS		4,773,301	5,148,750	375,449
SOC. SECURITY		793,160	845,493	52,333
UNIFORM ALLOW		246,978	254,228	7,250
WORKER'S COMP		592,791	670,614	77,823
OTHER BENEFITS		170,199	188,927	18,728
<b>TOTAL PERSONAL SERVICES</b>		<b>40,107,635</b>	<b>41,611,371</b>	<b>1,503,736</b>
<b>NON- PERSONAL SERVICES</b>				
CONTRACTUAL SERVICES		8,794,967	8,587,293	(207,674)
MATERIAL & SUPPLIES		2,840,746	2,790,196	(50,550)
OTHER EXPENSES		264,935	380,239	115,305
CAPITAL OUTLAY		2,000	8,000	6,000
DEBT SERVICE		4,063,640	4,325,202	261,562
<b>TOTAL NON-PERSONAL SERVICE:</b>		<b>15,966,288</b>	<b>16,090,930</b>	<b>124,642</b>
<b>TOTAL ALLOTTED</b>		<b>56,073,923</b>	<b>57,702,301</b>	<b>1,628,378</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**SECTION IV**  
**GENERAL FUND**  
**DEPARTMENT DETAIL**

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## **ADMINISTRATION DEPARTMENT**

### **MISSION**

---

The Administration Department is focused on supporting the operations of the other departments within the City of Covington government. The utmost goals are to provide good customer service internally and externally, legal compliance and excellent public stewardship. Its efforts allow the departments to focus on providing good and effective public services to our citizens.

The department makes sure that the City is compliant on HR, risk, records retention and openness. It is concerned about the City's perception and the accurate presentation of City policy actions and programs.

IT supports the operations of City government with an effective technological infrastructure

### **ACCOMPLISHMENTS**

---

Consultant finished the Master Plan for the IRS site  
Successfully negotiated the purchase of the IRS site from the GSA.  
Provided increased and engaging press coverage for the activities with Covington city government  
Provided increased needed IT support to the Covington Housing Authority and improved security  
Upgraded City's phone system to a new Cloud VOIP system  
Upgraded City's printer system  
Upgraded City's 2008/10 servers to Windows Server 2016  
Integrated Fire Dept. doors to the City's security system  
Implemented new VPN system to work from home  
Moved 2010 e-mail server to Office 365 Cloud  
HR policies were updated and collated into an employee handbook  
Developed a regular employee satisfaction survey as a tool for engagement, discussion.  
2 HR staff received SHRM certification (all 3 now have this)  
New hiring process developed to reduced time to fill openings  
Workers comp rates were reduced due to increased risk management involvement with depts.  
Continued to work with the Fire/Police chiefs on using data as management tool  
Began framework for performance measurement & priority-based budgeting efforts with depts.  
Continued to provide good financial stewardship with self-funded health insurance programs  
Risk awareness program led to a 15% reduction in our worker's comp premiums  
Hired Assistant City Manager  
Hired Public Works Director  
Hired Grant Writer  
Hired executive assistant to focus on community relations  
Finished unravelling the mysteries behind the City's website & assess its role  
All city employees worked as a team to keep the City operations going during COVID pandemic

### **GOALS**

---

Start preparing the IRS site for the real estate market  
Start assessing the succession planning needs for each department  
Work with dept heads on using retirement data per employee as a management tool

Increase use of technology in HR management processes  
Upgrade Finance Dept. hardware to keep City compliant and records preservation  
Improve VPN server to hopefully lead to improved speed, reliability and security  
Work on Mobile Device Management System for Police, Fire and Public Works Depts.  
Improve inventory system for City hardware/software as a good cost control measure  
Include retention conversations within employee evaluation process  
Revise and Update the City Safety Manual  
Re-establish the Safety Committee and resume regular safety audits and tracking related metrics  
Continue to significantly invest in upgrading the City's technology infrastructure  
Focus on customer service assessments with each department  
Finish assessments on code enforcement, PDS services & storm water management.  
Implement an employee satisfaction survey and work with departments re: data results  
Work with dept heads on performance measurement & priority-based budgeting processes  
Continue to improve document archiving via new software (finish grant project)  
Continue to support City Hall, decorations, legacy pensions, etc. task forces and committees  
Finish overhaul of urban forestry ordinance & training of best management practices  
Continue to improve the City's website and look for effective ways to increase use of social media  
Work with community stakeholders on assessing/meeting Wi-Fi/fiber optic needs of the City  
Continue upgrade of City Website  
Manage the FY 2021 very closely due to the unclear impact of COVID on city revenue

**CONTACT**

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**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**  
ADMINISTRATION

**ACCOUNT NUMBER**  
01

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
City Manager	1.0	1.0	0.0
Asst. City Manager	1.0	1.0	0.0
Communications Director	1.0	1.0	0.0
Executive Assistant	1.0	2.0	1.0
Grant Writer	1.0	1.0	0.0
Manager of Data Analytics	1.0	1.0	0.0
Constituent Services	1.0	0.0	-1.0
Intern - Part Time	0.5	0.5	0.0
Receptionist - Part Time	1.0	1.0	0.0
<b>01-01 TOTAL CITY MANAGERS OFFICE</b>	<b>8.5</b>	<b>8.5</b>	<b>0.0</b>
Mayor	1.0	1.0	0.0
Executive Assistant	0.5	0.5	0.0
Commissioner	4.0	4.0	0.0
<b>01-04 TOTAL MAYORS OFFICE</b>	<b>5.5</b>	<b>5.5</b>	<b>0.0</b>
Human Resources Director	1.0	1.0	0.0
Human Resources Manager	1.0	1.0	0.0
Human Resources Specialist	1.0	1.0	0.0
Safety and Risk Specialist	1.0	1.0	0.0
Intern - Part Time	0.0	0.5	0.5
<b>01-05 TOTAL HUMAN RESOURCES DEPT.</b>	<b>4.0</b>	<b>4.5</b>	<b>0.5</b>
City Clerk	1.0	1.0	0.0
Assistant City Clerk	0.0	1.0	1.0
<b>02-03 TOTAL CITY CLERK'S OFFICE</b>	<b>1.0</b>	<b>2.0</b>	<b>1.0</b>
Systems Analyst /Proj. Mng	1.0	1.0	0.0
IT Help Desk - Part Time	1.0	1.0	0.0
Intern - Part Time	0.5	0.0	-0.5
<b>07-06 INFO &amp; TECH DEPT.</b>	<b>2.5</b>	<b>2.0</b>	<b>-0.5</b>
<b>GRAND TOTAL</b>	<b>21.5</b>	<b>22.5</b>	<b>1.0</b>



**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ADMINISTRATION	TOTAL	01		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			1,241,476	1,355,083
PENSION			268,511	287,898
MED & HOSP INS			238,000	270,000
SOC. SECURITY			93,092	98,987
UNIFORM ALLOW			-	-
WORKER'S COMP			2,002	2,124
OTHER BENEFITS			5,536	2,147
<b>TOTAL PERSONAL SERVICES</b>			<b>1,848,617</b>	<b>2,016,239</b>
CONTRACTUAL SERVICES			1,068,347	805,313
MATERIAL & SUPPLIES			70,950	45,700
OTHER EXPENSES			55,830	159,729
CAPITAL OUTLAY			500	5,000
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>1,195,627</b>	<b>1,015,742</b>
<b>TOTAL ALLOTTED</b>			<b>3,044,244</b>	<b>3,031,980</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ADMINISTRATION	CITY MANAGERS OFFICE	01-01		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			615,362	661,941
PENSION			137,448	146,502
MED & HOSP INS			98,000	105,000
SOC. SECURITY			47,075	49,335
UNIFORM ALLOW			-	-
WORKER'S COMP			985	1,032
OTHER BENEFITS			4,745	1,122
<b>TOTAL PERSONAL SERVICES</b>			<b>903,615</b>	<b>964,932</b>
CONTRACTUAL SERVICES			766,537	512,480
MATERIAL & SUPPLIES			23,300	23,400
OTHER EXPENSES			31,910	40,164
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>821,747</b>	<b>576,045</b>
<b>TOTAL ALLOTTED</b>			<b>1,725,362</b>	<b>1,540,977</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ADMINISTRATION	MAYOR & COMMISSIONERS OFFICE	01-04		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			143,340	149,659
PENSION			16,785	17,205
MED & HOSP INS			42,000	45,000
SOC. SECURITY			10,966	11,449
UNIFORM ALLOW			-	-
WORKER'S COMP			229	239
OTHER BENEFITS			173	260
<b>TOTAL PERSONAL SERVICES</b>			<b>213,493</b>	<b>223,812</b>
CONTRACTUAL SERVICES			19,850	21,350
MATERIAL & SUPPLIES			1,050	700
OTHER EXPENSES			3,500	7,000
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>24,400</b>	<b>29,050</b>
<b>TOTAL ALLOTTED</b>			<b>237,893</b>	<b>252,862</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ADMINISTRATION	HUMAN RESOURCES DEPT.	01-05		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			303,021	310,402
PENSION			71,030	71,030
MED & HOSP INS			56,000	60,000
SOC. SECURITY			21,300	21,300
UNIFORM ALLOW			-	-
WORKER'S COMP			500	500
OTHER BENEFITS			400	-
<b>TOTAL PERSONAL SERVICES</b>			<b>452,251</b>	<b>463,632</b>
CONTRACTUAL SERVICES			61,636	65,661
MATERIAL & SUPPLIES			33,500	19,000
OTHER EXPENSES			8,720	4,320
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>103,856</b>	<b>88,980</b>
<b>TOTAL ALLOTTED</b>			<b>556,107</b>	<b>552,612</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ADMINISTRATION	CITY CLERK'S OFFICE	02-03		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			72,329	120,926
PENSION			17,402	26,176
MED & HOSP INS			14,000	30,000
SOC. SECURITY			5,533	8,323
UNIFORM ALLOW			-	-
WORKER'S COMP			116	174
OTHER BENEFITS			88	170
<b>TOTAL PERSONAL SERVICES</b>			<b>109,468</b>	<b>185,769</b>
CONTRACTUAL SERVICES			20,500	14,000
MATERIAL & SUPPLIES			3,100	1,600
OTHER EXPENSES			800	745
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>24,400</b>	<b>16,345</b>
<b>TOTAL ALLOTTED</b>			<b>133,868</b>	<b>202,114</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ADMINISTRATION	INFORMATION & TECHNOLOGY	07-06		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			107,424	112,155
PENSION			25,846	26,985
MED & HOSP INS			28,000	30,000
SOC. SECURITY			8,218	8,580
UNIFORM ALLOW			-	-
WORKER'S COMP			172	179
OTHER BENEFITS			130	195
<b>TOTAL PERSONAL SERVICES</b>			<b>169,790</b>	<b>178,094</b>
CONTRACTUAL SERVICES			199,824	191,822
MATERIAL & SUPPLIES			10,000	1,000
OTHER EXPENSES			10,900	107,500
CAPITAL OUTLAY			500	5,000
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>221,224</b>	<b>305,322</b>
<b>TOTAL ALLOTTED</b>			<b>391,014</b>	<b>483,416</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## LEGAL DEPARTMENT

### MISSION

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To provide a high level of legal support to the City, its elected and appointed officials, and staff.

This is achieved by enabling the City to utilize resources effectively and efficiently to provide exceptional service and value to residents, businesses and guests.

### ACCOMPLISHMENTS

---

- Assisted Finance Department with adoption of Procurement Ordinance
- Assisted Human Resources with adopting a revised Personnel Pay & Classification Plan Ordinance
- Implemented revised panhandling and solicitation ordinance
- Achieved compliance with statutes by obtaining appropriate City official bonds
- Obtained liability stop loss insurance and began utilizing third part claims administrator
- Began using department management software to manage and track legal matters
- Successfully defended various lawsuits resulting in dismissals of claims against City.
- Assist Development and Neighborhood Services Departments with property disposition projects
- Assisted Development Department with KCTCS buildings acquisition and sale
- SD1 issues, Food Truck ordinance, ROW Management Ordinance, Telecom franchise, and much more!

### GOALS

---

- Complete outstanding franchise issues which have gone unresolved many years
- Create and adopt a legal department handbook
- Assist Clerk with completion of recodification of City's Code of Ordinances
- Resolve all remaining Pointe Benton project issues
- Assist various departments with Transfer Station and Waste/Recycling Contract issues
- Help improve Code Enforcement programs and processes
- Evaluate use of permitting software for more efficient management of ABC licenses

### CONTACT

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**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**  
LEGAL

**ACCOUNT NUMBER**  
02

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
City Solicitor	1.0	1.0	0.0
Assistant City Solicitor	2.0	2.0	0.0
Legal Assistant	1.0	1.0	0.0
Law Clerk - Part Time	1.0	1.0	0.0
<b>02-01 TOTAL LEGAL DEPT.</b>	<u>5.0</u>	<u>5.0</u>	<u>0.0</u>
 <b>GRAND TOTAL</b>	 <u><u>5.0</u></u>	 <u><u>5.0</u></u>	 <u><u>0.0</u></u>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
LEGAL	TOTAL	02-01		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			330,385	344,250
PENSION			62,992	74,232
MED & HOSP INS			56,000	60,000
SOC. SECURITY			24,747	25,915
UNIFORM ALLOW			-	-
WORKER'S COMP			550	542
OTHER BENEFITS			3,211	589
<b>TOTAL PERSONAL SERVICES</b>			<b>477,885</b>	<b>505,528</b>
CONTRACTUAL SERVICES			98,566	89,589
MATERIAL & SUPPLIES			4,500	2,300
OTHER EXPENSES			11,900	14,000
CAPITAL OUTLAY			-	1,500
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>114,966</b>	<b>107,389</b>
<b>TOTAL ALLOTTED</b>			<b>592,851</b>	<b>612,917</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
LEGAL	CITY SOLICITOR'S OFFICE	02-01		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			330,385	344,250
PENSION			62,992	74,232
MED & HOSP INS			56,000	60,000
SOC. SECURITY			24,747	25,915
UNIFORM ALLOW			-	-
WORKER'S COMP			550	542
OTHER BENEFITS			3,211	589
<b>TOTAL PERSONAL SERVICES</b>			<b>477,885</b>	<b>505,528</b>
CONTRACTUAL SERVICES			98,566	89,589
MATERIAL & SUPPLIES			4,500	2,300
OTHER EXPENSES			11,900	14,000
CAPITAL OUTLAY			-	1,500
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>114,966</b>	<b>107,389</b>
<b>TOTAL ALLOTTED</b>			<b>592,851</b>	<b>612,917</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

## ECONOMIC DEVELOPMENT DEPARTMENT

### MISSION

---

The Economic Development Department's mission is to expand the City of Covington's tax base by advocating for businesses, investors and developers and proactively facilitating and supporting actions that result in:

- retention, expansion and attraction of sustainable jobs;
- preservation and improvement of the aesthetic quality of the city as a whole, fostering an attractive and desirable environment; and
- enhancement to the experience for businesses, residents, and visitors.

### ACCOMPLISHMENTS FY 20

---

- 1,304 new jobs via attraction and expansion projects as of May 1, 2020
- Over \$60 million in new investment as of May 1, 2020
- Citywide Economic Development Strategy Adopted
- All Neighborhood Development Code Modules Drafted
- Administrative improvements for permitting and UDRB training
- Accomplished Development Deal for ICON Marketing & ROAD iD
- Continued Small Business Program in neighborhoods throughout the City
- Developed Emergency Rent/Mortgage Program for Pandemic Response
- Completed Acquisition, Resale and Development Agreement for YMCA Building Project
- Accomplished Development Deal for Monarch Building
- Accomplished Development Deal for Latonia Shopping Center Big Boxes
- Accomplished Development Deal for Republic Bank Building
- Implementation of multiple action steps from Economic Development Strategy

### GOALS

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- Focus the department's work plan on implementing the action items articulated in the Economic Development Strategy.
- Complete and prepare the Neighborhood Development Code for adoption.
- Create transparency and accountability through a set of clearly documented processes, policies, and priorities.
- Foster clear, timely, and consistent internal and external communication.
- Support talent development and retention through defined expectations and opportunities for innovation, professional growth and advancement.

### CONTACT

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**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**  
ECONOMIC DEVELOPMENT

**ACCOUNT NUMBER**  
03

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
Economic Development Director	1.0	1.0	0.0
ED Specialist	1.0	1.0	0.0
Econ. Dev. Project Manager	1.0	1.0	0.0
Interns	1.0	1.0	0.0
Historic Preservation Officer	1.0	1.0	0.0
Business Assistance Specialist	1.0	1.0	0.0
Zoning & Development Specialist	1.0	1.0	0.0
Administrative Assistant - FT Shared	0.5	0.5	0.0
<b>03-05 TOTAL ECONOMIC DEV. DEPT.</b>	<u>7.5</u>	<u>7.5</u>	<u>0.0</u>
 <b>GRAND TOTAL</b>	 <u><u>7.5</u></u>	 <u><u>7.5</u></u>	 <u><u>0.0</u></u>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ECONOMIC DEVELOPMENT	TOTAL	03		
		<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL		412,314	459,385	47,071
PENSION		100,236	104,513	4,277
MED & HOSP INS		84,000	97,500	13,500
SOC. SECURITY		31,871	35,143	3,272
UNIFORM ALLOW		-	-	-
WORKER'S COMP		1,194	735	(459)
OTHER BENEFITS		606	799	193
<b>TOTAL PERSONAL SERVICES</b>		<b>630,221</b>	<b>698,075</b>	<b>67,854</b>
CONTRACTUAL SERVICES		439,490	334,490	(105,000)
MATERIAL & SUPPLIES		3,000	8,500	5,500
OTHER EXPENSES		163,810	163,810	-
CAPITAL OUTLAY		-	-	-
DEBT SERVICE		-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>		<b>606,300</b>	<b>506,800</b>	<b>(99,500)</b>
<b>TOTAL ALLOTTED</b>		<b>1,236,521</b>	<b>1,204,874</b>	<b>(31,647)</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
ECONOMIC	ECONOMIC	03-05		
DEVELOPMENT	DEVELOPMENT			
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			\$412,314	\$459,385
PENSION			\$100,236	\$104,513
MED & HOSP INS			\$84,000	\$97,500
SOC. SECURITY			\$31,871	\$35,143
UNIFORM ALLOW			-	-
WORKER'S COMP			\$1,194	\$735
OTHER BENEFITS			\$606	\$799
<b>TOTAL PERSONAL SERVICES</b>			<b>630,221</b>	<b>\$698,075</b>
CONTRACTUAL SERVICES			\$439,490	\$334,490
MATERIAL & SUPPLIES			\$3,000	\$8,500
OTHER EXPENSES			\$163,810	\$163,810
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>606,300</b>	<b>506,800</b>
<b>TOTAL ALLOTTED</b>			<b>1,236,521</b>	<b>1,204,874</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

## NEIGHBORHOOD SERVICES

### MISSION

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The Neighborhood Services Department oversees a variety of programs dedicated to improving the physical appearance of our communities and enhancing the quality of life of Covington's residents and visitors.

### ACCOMPLISHMENTS

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- Implemented iWorq Software for the Code Enforcement Division
- Doubled the staffing for Code Enforcement
- Eliminated the "Green Sticker" program for bulk item pick up
- Installing 200+ new public trash receptacles
- New solid waste ordinance with set fine structure
- Received a \$1.37 million Lead Reduction Grant from HUD
- Launched the ReadReady Covington initiative
- Completed Annie Hargraves Park and Basil Lewis Park

### GOALS

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- Successful RFP Process for Solid Waste
- Determine long term plan for the transfer station
- Revamp the Rental License program
- Restructure Code Enforcement process including fine structure
- Housing Plan
- Departmental Planning
- Comprehensive Park Plan Completion
- 

### CONTACT

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**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**  
NEIGHBORHOOD SERVICES

**ACCOUNT NUMBER**  
04

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
Neighborhood Services Director	1.0	1.0	0.0
Administrative Assistant	0.5	0.5	0.0
Dir. of Early Literacy	1.0	1.0	0.0
<b>04-01 TOTAL NEIGHBORHOOD SERVICES</b>	<b>2.5</b>	<b>2.5</b>	<b>0.0</b>
Code Enforcement Manager	1.0	1.0	0.0
Code Enforcement Officer	4.0	4.0	0.0
Code Enforcement Officer/ Fire/Rental	4.0	4.0	0.0
Community Services Coordinator	1.0	1.0	0.0
<b>04-02 TOTAL CODE ENFORCEMENT</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>
Solid Waste & Recycling Supervisor	1.0	1.0	0.0
Seasonal Laborer	2.0	2.0	0.0
Solid Waste Coordinator	1.0	1.0	0.0
<b>04-03 TOTAL SOLID WASTE &amp; RECYCLING</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>
Recreation Program Manager	1.0	1.0	0.0
Administrative Assistant	1.0	1.0	0.0
Recreation Program Coordinator	1.0	1.0	0.0
Park Program Coordinator	0.0	1.0	1.0
Recreation Specialist	0.5	0.0	-0.5
Recreation Assistant	0.5	0.0	-0.5
Seasonal Laborer	0.5	0.5	0.0
<b>09-03 TOTAL RECREATION</b>	<b>4.5</b>	<b>4.5</b>	<b>0.0</b>
CDBG/HOME Coordinator	1.0	1.0	0.0
Housing Development Specialist	1.0	1.0	0.0
Community Development Manager	1.0	1.0	0.0
<b>TOTAL CDBG</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>
HCV Coordinator	1.0	1.0	0.0
Service Representative	4.0	4.0	0.0
Urban Housing Specialist	1.0	1.0	0.0
Housing Inspector	0.5	0.5	0.0
<b>TOTAL HOUSING</b>	<b>6.5</b>	<b>6.5</b>	<b>0.0</b>
<b>GRAND TOTAL</b>	<b>24.0</b>	<b>24.0</b>	<b>0.0</b>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
NEIGHBORHOOD SERVICES	TOTAL	04		
		<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL		787,063	644,784	(142,279)
PENSION		124,859	127,656	2,797
MED & HOSP INS		121,801	142,500	20,699
SOC. SECURITY		60,023	46,416	(13,607)
UNIFORM ALLOW		-	-	-
WORKER'S COMP		11,859	7,256	(4,603)
OTHER BENEFITS		957	865	(92)
<b>TOTAL PERSONAL SERVICES</b>		<b>1,106,562</b>	<b>969,477</b>	<b>(137,085)</b>
CONTRACTUAL SERVICES		432,410	367,082	(65,328)
MATERIAL & SUPPLIES		247,070	238,983	(8,088)
OTHER EXPENSES		1,735	1,660	(75)
CAPITAL OUTLAY		-	-	-
DEBT SERVICE		-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>		<b>681,215</b>	<b>607,725</b>	<b>(73,491)</b>
<b>TOTAL ALLOTTED</b>		<b>1,787,777</b>	<b>1,577,201</b>	<b>(210,576)</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
NEIGHBORHOOD SERVICES	ADMINISTRATION	04-01		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			137,944	154,393
PENSION			33,189	34,020
MED & HOSP INS			21,000	22,500
SOC. SECURITY			10,553	11,812
UNIFORM ALLOW			-	-
WORKER'S COMP			225	244
OTHER BENEFITS			175	269
<b>TOTAL PERSONAL SERVICES</b>			<b>203,086</b>	<b>223,238</b>
CONTRACTUAL SERVICES			249,880	237,592
MATERIAL & SUPPLIES			1,000	2,200
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>250,880</b>	<b>239,792</b>
<b>TOTAL ALLOTTED</b>			<b>453,966</b>	<b>463,030</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
NEIGHBORHOOD SERVICES	CODE	04-02		
	ENFORCEMENT			
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			283,250	283,890
PENSION			24,120	46,608
MED & HOSP INS			28,000	60,000
SOC. SECURITY			21,420	21,541
UNIFORM ALLOW			-	-
WORKER'S COMP			7,084	6,645
OTHER BENEFITS			338	341
<b>TOTAL PERSONAL SERVICES</b>			<b>364,212</b>	<b>419,025</b>
CONTRACTUAL SERVICES			67,240	55,400
MATERIAL & SUPPLIES			22,250	21,463
OTHER EXPENSES			1,000	1,000
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>90,490</b>	<b>77,863</b>
<b>TOTAL ALLOTTED</b>			<b>454,702</b>	<b>496,888</b>
				<b>43,725</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>	
NEIGHBORHOOD SERVICES	SOLID WASTE MANAGEMENT	04-03	
	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL	160,642		(160,642)
PENSION	26,300		(26,300)
MED & HOSP INS	28,000		(28,000)
SOC. SECURITY	12,300		(12,300)
UNIFORM ALLOW	-		-
WORKER'S COMP	4,250		(4,250)
OTHER BENEFITS	194		(194)
<b>TOTAL PERSONAL SERVICES</b>	<b>231,686</b>		<b>(231,686)</b>
CONTRACTUAL SERVICES	39,250		(39,250)
MATERIAL & SUPPLIES	8,500		(8,500)
OTHER EXPENSES	75		(75)
CAPITAL OUTLAY	-		-
DEBT SERVICE	-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>	<b>47,825</b>	<b>-</b>	<b>(47,825)</b>
<b>TOTAL ALLOTTED</b>	<b>279,511</b>	<b>-</b>	<b>(279,511)</b>

**MOVED TO WASTE FUND (25)**

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
NEIGHBORHOOD SERVICES	RECREATION	09-03		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			205,227	206,501
PENSION			41,250	47,028
MED & HOSP INS			44,801	60,000
SOC. SECURITY			15,750	13,063
UNIFORM ALLOW			-	-
WORKER'S COMP			300	367
OTHER BENEFITS			250	255
<b>TOTAL PERSONAL SERVICES</b>			<b>307,578</b>	<b>327,214</b>
CONTRACTUAL SERVICES			76,040	74,090
MATERIAL & SUPPLIES			215,320	215,320
OTHER EXPENSES			660	660
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>292,020</b>	<b>290,070</b>
<b>TOTAL ALLOTTED</b>			<b>599,598</b>	<b>617,284</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## PUBLIC WORKS DEPARTMENT

### MISSION

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The Public Works Department provides high-quality, cost-effective services that ensures the design, construction, maintenance and operation of public infrastructure, facilities and services are responsive to the needs of residents, businesses and other City departments. Continuing schedule of vehicle maintenance in order to guarantee day to day service to all City equipment. Environmental integrity of our City by promoting a sound urban and community forestry program, and parks and recreation services throughout Covington.

### ACCOMPLISHMENTS

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1. Instituted pavement management system through Iworqs that allows us to be more efficient in addressing paving issues
2. Instituted sign module system to keep track of the City's signage inventory and condition
3. Started program to track vacant properties the City is currently maintaining at the cost of \$111,052.62 for 32 properties.
4. Installed flood gates within 7.5 hours (typically 10+ hours)
5. Community outreach events = 13 events/presentations
6. Trees Planted = 277; (25 different species, 17 different genus, 16 different families)
7. Installed 319 yards of concrete from small curb repairs to sidewalks and subgrade road base repairs.
8. Trees Pruned = 750 (pruning cycle)
9. Approximately 20,000 lineal feet of crack sealing
10. Trees Removed = 96
11. Maintain 400 properties within 6 weeks

### GOALS

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City-wide assessment of streets to prioritize repairs  
Seek green infrastructure, rain gardens, bio-swales  
Improve IworQ system for all residents and businesses  
Maintain involvement at neighborhood meetings and community events  
Respond to work orders in a timely and efficient manner  
Promote technical training for work crews  
Prevent graffiti and continue public education  
Update hillside regulations, tree inventory  
Improve tree pruning program

### CONTACT

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**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**  
PUBLIC WORKS

**ACCOUNT NUMBER**  
05

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
Public Works Director	1.0	1.0	0.0
Business Manager	1.0	1.0	0.0
Technician	1.0	1.0	0.0
<b>05-02 TOTAL ADMINISTRATION</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>
Right of Way Supervisor	1.0	1.0	0.0
Driver	3.0	5.0	2.0
Technician 3	1.0	1.0	0.0
Laborer	2.0	1.0	-1.0
Light Equipment Operator	2.0	1.0	-1.0
Cement Brick Mason	2.0	2.0	0.0
2 Seasonal + FICA/Unemp/WC Total	2.0	2.0	0.0
<b>05-05 TOTAL RIGHT OF WAY</b>	<b>13.0</b>	<b>13.0</b>	<b>0.0</b>
Parks and Facilities Supervisor	1.0	1.0	0.0
Technician	4.0	4.0	0.0
Light Equipment Operator	1.0	1.0	0.0
Laborer	3.0	3.0	0.0
5 Seasonal + FICA/Unemp/WC Total	2.5	2.5	0.0
<b>05-06 TOTAL PARK &amp; FACILITIES</b>	<b>11.5</b>	<b>11.5</b>	<b>0.0</b>
Fleet Manager	1.0	1.0	0.0
Clerk Typist 7	1.0	1.0	0.0
Mechanic	6.0	6.0	0.0
<b>05-07 TOTAL FLEET MANAGEMENT</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>
Urban Forestry/Devou Park Supervisor	1.0	1.0	0.0
Municipal Specialist	1.0	1.0	0.0
Municipal Groundworker	3.0	3.0	0.0
Light Equipment Operator	1.0	1.0	0.0
2 Seasonal + FICA/Unemp/WC	1.0	1.0	0.0
<b>05-08 TOTAL URBAN FORESTRY</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>
General Maintenance Supervisor	1.0	1.0	0.0
Light Equipment Operator	2.0	2.0	0.0
Driver	2.0	2.0	0.0
Laborer	2.0	2.0	0.0
7 Seasonal + FICA/Unemp/Wc	3.5	3.5	0.0
<b>05-09 Total General Maintenance</b>	<b>10.5</b>	<b>10.5</b>	<b>0.0</b>
Light Equipment Operator	1.0	1.0	0.0
Laborer	1.0	1.0	0.0
2 Seasonal + FICA/Unemp/WC	1.0	1.0	0.0
<b>05-10 TOTAL DEVOU MAINT</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>
Project Engineer	1.0	1.0	0.0
Assistant Project Engineer	1.0	1.0	0.0
Groundworker	1.0	1.0	0.0
Laborer	1.0	1.0	0.0
Asst. to Public Works Administrator	0.5	1.0	0.5
4 Seasonal + FICA/Unemp/WC	2.0	2.0	0.0
<b>05-12 TOTAL PROPERTY MAINT</b>	<b>6.5</b>	<b>7.0</b>	<b>0.5</b>
<b>GRAND TOTAL</b>	<b>62.5</b>	<b>63.0</b>	<b>0.5</b>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	TOTAL	05		
		<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL		3,649,040	3,544,800	(104,240)
PENSION		695,429	760,316	64,887
MED & HOSP INS		686,000	765,000	79,000
SOC. SECURITY		216,075	260,226	44,151
UNIFORM ALLOW		-	-	-
WORKER'S COMP		90,415	103,069	12,654
OTHER BENEFITS		12,233	33,090	20,857
<b>TOTAL PERSONAL SERVICES</b>		<b>5,349,192</b>	<b>5,466,501</b>	<b>117,309</b>
CONTRACTUAL SERVICES		1,652,663	1,650,662	(2,001)
MATERIAL & SUPPLIES		1,638,301	1,640,301	2,000
OTHER EXPENSES		3,400	3,400	-
CAPITAL OUTLAY		-	-	-
DEBT SERVICE		-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>		<b>3,294,364</b>	<b>3,294,363</b>	<b>(1)</b>
<b>TOTAL ALLOTTED</b>		<b>8,643,556</b>	<b>8,760,864</b>	<b>117,308</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	ADMINISTRATION	05-02		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			251,743	256,187
PENSION			58,467	70,530
MED & HOSP INS			42,000	45,000
SOC. SECURITY			18,590	19,056
UNIFORM ALLOW			-	-
WORKER'S COMP			6,148	5,879
OTHER BENEFITS			294	433
<b>TOTAL PERSONAL SERVICES</b>			<b>377,243</b>	<b>397,085</b>
CONTRACTUAL SERVICES			160,319	157,068
MATERIAL & SUPPLIES			81,450	81,450
OTHER EXPENSES			150	150
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>241,919</b>	<b>238,668</b>
<b>TOTAL ALLOTTED</b>			<b>619,162</b>	<b>635,753</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	RIGHT OF WAY	05-05		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			744,552	673,596
PENSION			128,792	148,574
MED & HOSP INS			154,000	165,000
SOC. SECURITY			44,800	49,686
UNIFORM ALLOW			-	-
WORKER'S COMP			20,576	20,510
OTHER BENEFITS			709	5,870
<b>TOTAL PERSONAL SERVICES</b>			<b>1,093,429</b>	<b>1,063,236</b>
CONTRACTUAL SERVICES			358,368	359,368
MATERIAL & SUPPLIES			690,076	690,076
OTHER EXPENSES			1,000	1,000
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>1,049,444</b>	<b>1,050,444</b>
<b>TOTAL ALLOTTED</b>			<b>2,142,873</b>	<b>2,113,680</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	PARKS & FACILITIES	05-06		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			679,885	646,907
PENSION			152,162	135,696
MED & HOSP INS			126,000	135,000
SOC. SECURITY			37,576	47,699
UNIFORM ALLOW			-	-
WORKER'S COMP			15,170	21,806
OTHER BENEFITS			966	5,111
<b>TOTAL PERSONAL SERVICES</b>			<b>1,011,758</b>	<b>992,219</b>
CONTRACTUAL SERVICES			866,222	866,222
MATERIAL & SUPPLIES			104,300	104,300
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>970,522</b>	<b>970,522</b>
<b>TOTAL ALLOTTED</b>			<b>1,982,280</b>	<b>1,962,741</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	FLEET MANAGEMENT	05-07		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			496,269	479,742
PENSION			109,327	125,527
MED & HOSP INS			112,000	120,000
SOC. SECURITY			34,761	35,632
UNIFORM ALLOW			-	-
WORKER'S COMP			10,777	10,021
OTHER BENEFITS			550	4,524
<b>TOTAL PERSONAL SERVICES</b>			<b>763,684</b>	<b>775,446</b>
CONTRACTUAL SERVICES			203,246	202,996
MATERIAL & SUPPLIES			686,000	688,000
OTHER EXPENSES			1,750	1,750
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>890,996</b>	<b>892,746</b>
<b>TOTAL ALLOTTED</b>			<b>1,654,680</b>	<b>1,668,192</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	URBAN FORESTRY	05-08		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			396,391	390,809
PENSION			78,390	90,887
MED & HOSP INS			84,000	90,000
SOC. SECURITY			24,924	25,744
UNIFORM ALLOW			-	-
WORKER'S COMP			14,293	14,644
OTHER BENEFITS			5,766	11,760
<b>TOTAL PERSONAL SERVICES</b>			<b>603,764</b>	<b>623,844</b>
CONTRACTUAL SERVICES			30,100	30,600
MATERIAL & SUPPLIES			49,400	49,400
OTHER EXPENSES			500	500
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>80,000</b>	<b>80,500</b>
<b>TOTAL ALLOTTED</b>			<b>683,764</b>	<b>704,344</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	BEAUTIFICATION	05-09		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			544,995	547,221
PENSION			85,831	98,221
MED & HOSP INS			98,000	105,000
SOC. SECURITY			27,141	40,733
UNIFORM ALLOW			-	-
WORKER'S COMP			11,176	14,909
OTHER BENEFITS			432	928
<b>TOTAL PERSONAL SERVICES</b>			<b>767,575</b>	<b>807,012</b>
CONTRACTUAL SERVICES			11,408	11,408
MATERIAL & SUPPLIES			13,575	13,575
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>24,983</b>	<b>24,983</b>
<b>TOTAL ALLOTTED</b>			<b>792,558</b>	<b>831,995</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET



**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	DEVOU PARK MAINT	05-10		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			151,747	138,246
PENSION			23,283	23,914
MED & HOSP INS			28,000	30,000
SOC. SECURITY			7,403	10,461
UNIFORM ALLOW			-	-
WORKER'S COMP			3,048	3,829
OTHER BENEFITS			1,216	1,454
<b>TOTAL PERSONAL SERVICES</b>			<b>214,697</b>	<b>207,904</b>
CONTRACTUAL SERVICES			13,000	13,000
MATERIAL & SUPPLIES			13,500	13,500
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>26,500</b>	<b>26,500</b>
<b>TOTAL ALLOTTED</b>			<b>241,197</b>	<b>234,404</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
PUBLIC WORKS	PROPERTY MAINTENANCE	05-12		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			383,459	412,092
PENSION			59,176	66,967
MED & HOSP INS			42,000	75,000
SOC. SECURITY			20,879	31,215
UNIFORM ALLOW			-	-
WORKER'S COMP			9,227	11,471
OTHER BENEFITS			2,300	3,010
<b>TOTAL PERSONAL SERVICES</b>			<b>517,041</b>	<b>599,755</b>
CONTRACTUAL SERVICES			10,000	10,000
MATERIAL & SUPPLIES			-	-
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>10,000</b>	<b>10,000</b>
<b>TOTAL ALLOTTED</b>			<b>527,041</b>	<b>609,755</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## FINANCE DEPARTMENT

### MISSION

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Finance Department is dedicated to providing secure, timely, efficient, courteous and professional services to all citizens of Covington. We are committed to providing transparent, complete financial information and support to other City Departments and our community while maintaining our fiscal obligation to our citizens.

### ACCOMPLISHMENTS

---

Completed Comprehensive Annual Financial Report FYE19  
Awarded the Certificate of Excellence from the GFOA FYE19  
Completed FYE19 Balanced Budget  
Upgrade of the City's bonding rating from A2 to A1 by Moody's  
Utilizing credit card program that was implemented in FYE19 earning an estimated \$50,000 in rebates for FYE20  
Invested City funds earning on average 2.5% return on investments  
Implemented Procurement software Bonfire

### GOALS

---

Maintain a strong sustainable government financial position  
Establish policies and procedures to correct any findings identified by the City's auditors  
Migrate Tax/Waste software to Pontem  
Continue to review/develop procedures and policies to improve efficiency within the Department

### CONTACT

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[mowusu@covingtonky.gov](mailto:mowusu@covingtonky.gov)

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**  
FINANCE

**ACCOUNT NUMBER**  
07

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
Finance Director	1.0	1.0	0.0
Asst. Finance Director	0.0	1.0	1.0
Accounting Manager	1.0	1.0	0.0
Staff Accountant	2.0	1.5	-0.5
Procurement Manager	1.0	1.0	0.0
Payroll Specialist	1.0	1.0	0.0
Accounts Payable Manager	1.0	1.0	0.0
<b>07-02 TOTAL GENERAL ACCOUNTING</b>	<u>7.0</u>	<u>7.5</u>	<u>0.5</u>
Revenue Manager	1.0	1.0	0.0
Tax Auditors	3.0	3.0	0.0
Finance Technicians	2.0	2.0	0.0
Part-Time Tax Auditor	0.5	0.5	0.0
Part Time Finance Technician	0.5	0.5	0.0
<b>07-05 TOTAL REVENUE COLLECTIONS</b>	<u>7.0</u>	<u>7.0</u>	<u>0.0</u>
<b>GRAND TOTAL</b>	<u><u>14.0</u></u>	<u><u>14.5</u></u>	<u><u>0.5</u></u>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

DEPARTMENT	DIVISION	ACCOUNT #	
FINANCE	TOTAL	07	
	2019-20 BUDGET	2020-21 BUDGET	VARIANCE *
PAYROLL	852,329	914,611	62,282
PENSION	202,550	205,025	2,475
MED & HOSP INS	171,500	183,750	12,250
SOC. SECURITY	64,897	69,434	4,537
UNIFORM ALLOW	-	-	-
WORKER'S COMP	2,755	1,362	(1,393)
OTHER BENEFITS	9,027	9,579	552
<b>TOTAL PERSONAL SERVICES</b>	<b>1,303,058</b>	<b>1,383,761</b>	<b>80,703</b>
CONTRACTUAL SERVICES	625,468	639,300	13,832
MATERIAL & SUPPLIES	14,760	7,580	(7,180)
OTHER EXPENSES	6,030	6,905	875
CAPITAL OUTLAY	1,500	1,500	-
DEBT SERVICE	-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>	<b>647,758</b>	<b>655,285</b>	<b>7,527</b>
<b>TOTAL ALLOTTED</b>	<b>1,950,816</b>	<b>2,039,046</b>	<b>88,230</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
FINANCE	GENERAL ACCOUNTING	07-02		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			485,030	533,341
PENSION			123,656	123,560
MED & HOSP INS			87,500	93,750
SOC. SECURITY			37,105	40,573
UNIFORM ALLOW			-	-
WORKER'S COMP			1,575	796
OTHER BENEFITS			8,587	8,923
<b>TOTAL PERSONAL SERVICES</b>			<b>743,453</b>	<b>800,943</b>
CONTRACTUAL SERVICES			625,468	639,300
MATERIAL & SUPPLIES			14,760	7,580
OTHER EXPENSES			6,030	6,905
CAPITAL OUTLAY			1,500	1,500
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>647,758</b>	<b>655,285</b>
<b>TOTAL ALLOTTED</b>			<b>1,391,211</b>	<b>1,456,228</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
FINANCE	REVENUE COLLECTIONS	07-05		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			367,299	381,270
PENSION			78,894	81,465
MED & HOSP INS			84,000	90,000
SOC. SECURITY			27,792	28,861
UNIFORM ALLOW			-	-
WORKER'S COMP			1,180	566
OTHER BENEFITS			440	656
<b>TOTAL PERSONAL SERVICES</b>			<b>559,605</b>	<b>582,818</b>
CONTRACTUAL SERVICES			-	-
MATERIAL & SUPPLIES			-	-
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>-</b>	<b>-</b>
<b>TOTAL ALLOTTED</b>			<b>559,605</b>	<b>582,818</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET



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## POLICE DEPARTMENT

### MISSION

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The Mission of the Covington Police Department is to promote the following core functions:

- Reduce Crime
- Reduce the Fear of Crime
- Call Offenders to Account
- Ensure Safety in Public Spaces
- Use Resources Fairly, Efficiently and Effectively
- Use Force/ Authority Fairly, Efficiently and Effectively
- Provide Excellent Customer Service

All members of the Covington Police Department strive to demonstrate integrity, professionalism, justice, and compassion.

### ACCOMPLISHMENTS

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- FY 20- Capital Outlay from Forfeiture
  - Transitioned from 40 cal pistols to 9mm pistols, new holsters, etc.
  - Purchased new recording equipment for Interview Rooms
  - Purchased new fitness equipment to replace older/broken equipment in PD gym
- FY 20- maintained allotted staffing levels to compensate for 16 resignations/retirements
- FY 20- hosted the CALEA Conference in November 2019
- FY 20- purchased new surveillance cameras for Police Headquarters

### GOALS

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- FY 21- most goals have been postponed due to uncertainty of the outcome of COVID-19
- FY 21- Replaced 16 personnel in FY 20, which caused promotions- focus on new officers' and supervisors' training
- FY 21- Axon Bodycams Contract expires May 2020- explore new options or renew
- FY 21- Capital Outlay from Forfeiture
  - Purchase vehicles and recording equipment for Narcotics Unit.
  - Purchase new K-9 to replace aging dog
  - Purchase new recording equipment for Interview Rooms
  - Purchase a FARO Crime Scene Mapping System, partial JAG Grant assistance
  - Purchase new fitness equipment to replace older/broken equipment in PD gym
- FY 21- Possibility of installing cameras and recording system along Ohio Riverfront - based on Port Authority Grant- may need a 25% match which would be approximately \$33,000. It is system we can expand to other locations in the future.

### CONTACT

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[rnader@covingtonky.gov](mailto:rnader@covingtonky.gov)

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**

POLICE

**ACCOUNT NUMBER**

08

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
Police Officer Grade I	0.0	0.0	0.0
Police Officer Grade II	3.0	8.0	5.0
Police Officer Grade III	14.0	12.0	-2.0
Police Officer Grade IV	6.0	2.0	-4.0
Police Officer Grade V	0.0	1.0	1.0
Police Officer Grade VI	13.0	17.0	4.0
Sergeant	14.0	14.0	0.0
Lieutenant	5.0	5.0	0.0
Captain	4.0	4.0	0.0
Police Officer Grade III SPC	4.0	3.0	-1.0
Police Officer Grade IV SPC	4.0	6.0	2.0
Police Officer Grade V SPC	3.0	7.0	4.0
Police Officer Grade VI SPC	41.0	32.0	-9.0
Clerk Typist I	0.0	0.0	0.0
Clerk Typist II	2.0	0.0	-2.0
Clerk Typist III	1.0	2.0	1.0
Clerk Typist IV	1.0	1.0	0.0
Clerk Typist VI	0.0	1.0	1.0
Clerk Typist VII	0.0	0.0	0.0
Evidence Technician I	1.0	0.0	-1.0
Evidence Technician II	1.0	2.0	1.0
Evidence Technician III	0.0	0.0	0.0
Evidence Technician IV	2.0	2.0	0.0
Police Chief	1.0	1.0	0.0
Asst. Police Chief	2.0	2.0	0.0
Business Analyst/Executive Asst.	1.0	1.0	0.0
Computer Forensics Analyst	1.0	1.0	0.0
Record Custodian	1.0	1.0	0.0
PT Clerk	0.0	0.0	0.0
Custodian	1.0	0.0	-1.0
Crossing Guard	5.0	5.0	0.0
Park Ranger	5.0	5.0	0.0
Cadet	2.0	2.0	0.0
<b>08 TOTAL POLICE DEPT.</b>	<b>138.0</b>	<b>137.0</b>	<b>-1.0</b>
<b>GRAND TOTAL</b>	<b>138.0</b>	<b>137.0</b>	<b>-1.0</b>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
POLICE	TOTAL	08		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			9,398,266	9,592,230
PENSION			3,286,869	3,528,710
MED & HOSP INS			1,708,000	1,785,000
SOC. SECURITY			175,398	179,030
UNIFORM ALLOW			114,000	115,200
WORKER'S COMP			221,135	255,527
OTHER BENEFITS			103,033	101,217
<b>TOTAL PERSONAL SERVICES</b>			<b>15,006,702</b>	<b>15,556,914</b>
CONTRACTUAL SERVICES			554,270	619,515
MATERIAL & SUPPLIES			511,090	471,132
OTHER EXPENSES			14,000	10,000
CAPITAL OUTLAY			-	-
EXPENSE CREDIT			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>1,079,360</b>	<b>1,100,647</b>
<b>TOTAL ALLOTTED</b>			<b>16,086,062</b>	<b>16,657,561</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
POLICE	CROSSING GUARDS	08-06		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			23,338	24,222
PENSION			-	-
MED & HOSP INS			-	-
SOC. SECURITY			1,785	1,853
UNIFORM ALLOW			-	-
WORKER'S COMP			590	666
OTHER BENEFITS			26	27
<b>TOTAL PERSONAL SERVICES</b>			<b>25,740</b>	<b>26,768</b>
CONTRACTUAL SERVICES			-	-
MATERIAL & SUPPLIES			-	-
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>-</b>	<b>-</b>
<b>TOTAL ALLOTTED</b>			<b>25,740</b>	<b>26,768</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
POLICE	DEVOU PARK RANGERS	08-07		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			105,524	105,560
PENSION			-	-
MED & HOSP INS			-	-
SOC. SECURITY			8,073	8,075
UNIFORM ALLOW			-	-
WORKER'S COMP			2,670	2,903
OTHER BENEFITS			128	128
<b>TOTAL PERSONAL SERVICES</b>			<b>116,394</b>	<b>116,666</b>
CONTRACTUAL SERVICES			-	-
MATERIAL & SUPPLIES			-	-
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>-</b>	<b>-</b>
<b>TOTAL ALLOTTED</b>			<b>116,394</b>	<b>116,666</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
POLICE	ADMINISTRATION	08-11		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			9,269,404	9,462,448
PENSION			3,286,869	3,528,710
MED & HOSP INS			1,708,000	1,785,000
SOC. SECURITY			165,540	169,102
UNIFORM ALLOW			114,000	115,200
WORKER'S COMP			217,875	251,958
OTHER BENEFITS			102,880	101,062
<b>TOTAL PERSONAL SERVICES</b>			<b>14,864,568</b>	<b>15,413,481</b>
CONTRACTUAL SERVICES			554,270	619,515
MATERIAL & SUPPLIES			511,090	471,132
OTHER EXPENSES			14,000	10,000
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>1,079,360</b>	<b>1,100,647</b>
<b>TOTAL ALLOTTED</b>			<b>15,943,928</b>	<b>16,514,128</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

## **FIRE DEPARTMENT**

### **MISSION**

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It is the mission of the Covington Fire Department to minimize the loss of life and property resulting from fire, medical emergencies, and other disasters.

We will accomplish our mission through fire suppression, emergency medical services, hazard mitigation, fire prevention, life safety education and other emergency and non-emergency activities.

### **ACCOMPLISHMENTS**

---

- Replace the chiller system at Co. 1 (Capital)
- Replaced kitchen cabinets, back splash and painted Co. 1 ( firefighter supplied the labor)
- Purchase 2 new ALS ambulances delivery mid May 2020, Replaced 1 staff vehicle
- Replaced 1 staff vehicle
- Multiple roof repairs, plumbing repairs and drywall and paint at Co. 8 due to roof leaks
- Continue painting offices at Co. 1

### **GOALS**

---

- Replace our current Self Contained Breathing Apparatus (Grant or Capital)
- Start a new round of Personal Protective Equipment (PPE) to keep us in the 5 year cycle
- Fleet needs 2-Staff Vehicles, & 1-Pickup Truck some of these are carry overs (FETFAO)
- Continue site selection for replacement of West Covington Fire Station
- Add additional staff position to separate Operations and Training
- Bring Administrative Chiefs hourly rate up in line with departments that are similar in the area

### **CONTACT**

Mark Pierce X2212

[mpierce@covingtonky.gov](mailto:mpierce@covingtonky.gov)



**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

**DEPARTMENT**

FIRE

**ACCOUNT NUMBER**

10

PERSONNEL SCHEDULE

**NUMBER OF EMPLOYEES**

<b>POSITION</b>	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE</b>
Grade I	0.0	0.0	0.0
Paramedic Grade I	2.0	0.0	-2.0
Grade II	0.0	0.0	0.0
Paramedic Grade II	0.0	2.0	2.0
Grade III	0.0	0.0	0.0
Paramedic Grade III	5.0	0.0	-5.0
Grade IV	23.0	23.0	0.0
Paramedic Grade IV	31.0	36.0	5.0
Engineer	21.0	21.0	0.0
Paramedic Engineer	6.0	6.0	0.0
Lieutenant	11.0	11.0	0.0
Paramedic Lieutenant	4.0	4.0	0.0
Captain	8.0	8.0	0.0
Paramedic Captain	4.0	4.0	0.0
Business Analyst	1.0	1.0	0.0
Battalion Chief	3.0	3.0	0.0
Asst. Fire Chief	2.0	2.0	0.0
Asst. Chief of EMS	1.0	1.0	0.0
Fire Chief	1.0	1.0	0.0
<b>10-01 TOTAL FIRE DEPT.</b>	<u>123.0</u>	<u>123.0</u>	<u>0.0</u>
<b>GRAND TOTAL</b>	<u><b>123.0</b></u>	<u><b>123.0</b></u>	<u><b>0.0</b></u>

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
FIRE	TOTAL	10-01		
		<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL		8,814,363	8,989,142	174,779
PENSION		3,304,523	3,570,723	266,200
MED & HOSP INS		1,708,000	1,845,000	137,000
SOC. SECURITY		127,058	130,342	3,284
UNIFORM ALLOW		132,978	139,028	6,050
WORKER'S COMP		262,880	300,000	37,120
OTHER BENEFITS		35,596	40,641	5,045
<b>TOTAL PERSONAL SERVICES</b>		<b>14,385,398</b>	<b>15,014,876</b>	<b>629,478</b>
CONTRACTUAL SERVICES		469,868	498,963	29,095
MATERIAL & SUPPLIES		351,075	375,700	24,625
OTHER EXPENSES		8,230	20,735	12,505
CAPITAL OUTLAY		-	-	-
DEBT SERVICE		-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>		<b>829,173</b>	<b>895,398</b>	<b>66,225</b>
<b>TOTAL ALLOTTED</b>		<b>15,214,571</b>	<b>15,910,274</b>	<b>695,703</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
FIRE	GENERAL	10-01		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			8,814,363	8,989,142
PENSION			3,304,523	3,570,723
MED & HOSP INS			1,708,000	1,845,000
SOC. SECURITY			127,058	130,342
UNIFORM ALLOW			132,978	139,028
WORKER'S COMP			262,880	300,000
OTHER BENEFITS			35,596	40,641
<b>TOTAL PERSONAL SERVICES</b>			<b>14,385,398</b>	<b>15,014,876</b>
CONTRACTUAL SERVICES			469,868	498,963
MATERIAL & SUPPLIES			351,075	375,700
OTHER EXPENSES			8,230	20,735
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>829,173</b>	<b>895,398</b>
<b>TOTAL ALLOTTED</b>			<b>15,214,571</b>	<b>15,910,274</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

## **DEBT SERVICE & INTERFUND - TRANSFERS**

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
OTHER DEBT SERVICE & TRANSFERS	TOTAL	12		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE *</b>
PAYROLL			-	-
PENSION			-	-
MED & HOSP INS			-	-
SOC. SECURITY			-	-
UNIFORM ALLOW			-	-
WORKER'S COMP			-	-
OTHER BENEFITS			-	-
<b>TOTAL PERSONAL SERVICES</b>			-	-
CONTRACTUAL SERVICES / TRANSFERS			2,869,885	2,998,379
MATERIAL & SUPPLIES			-	-
OTHER EXPENSES			-	-
CAPITAL OUTLAY			-	-
DEBT SERVICE			4,063,640	4,325,202
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>6,933,525</b>	<b>7,323,581</b>
<b>TOTAL ALLOTTED</b>			<b>6,933,525</b>	<b>390,056</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>			
OTHER DEBT SERVICE & TRANSFERS	DEBT SERVICE	12-01			
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL			-	-	-
PENSION			-	-	-
MED & HOSP INS			-	-	-
SOC. SECURITY			-	-	-
UNIFORM ALLOW			-	-	-
WORKER'S COMP			-	-	-
OTHER BENEFITS			-	-	-
<b>TOTAL PERSONAL SERVICES</b>			-	-	-
CONTRACTUAL SERVICES			-	-	-
MATERIAL & SUPPLIES			-	-	-
OTHER EXPENSES			-	-	-
CAPITAL OUTLAY			-	-	-
DEBT SERVICE			4,063,640	4,325,202	261,562
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>4,063,640</b>	<b>4,325,202</b>	<b>261,562</b>
<b>TOTAL ALLOTTED</b>			<b>4,063,640</b>	<b>4,325,202</b>	<b>261,562</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>			
OTHER DEBT SERVICE & TRANSFERS	INTERFUND TRANSFERS	12-03			
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL			-	-	-
PENSION			-	-	-
MED & HOSP INS			-	-	-
SOC. SECURITY			-	-	-
UNIFORM ALLOW			-	-	-
WORKER'S COMP			-	-	-
OTHER BENEFITS			-	-	-
<b>TOTAL PERSONAL SERVICES</b>			-	-	-
CONTRACTUAL SERVICES / TRANSFERS			2,869,885	2,998,379	128,494
MATERIAL & SUPPLIES			-	-	-
OTHER EXPENSES			-	-	-
CAPITAL OUTLAY			-	-	-
DEBT SERVICE			-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>2,869,885</b>	<b>2,998,379</b>	<b>128,494</b>
<b>TOTAL ALLOTTED</b>			<b>2,869,885</b>	<b>2,998,379</b>	<b>128,494</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

## **LEGACY PENSION CONTRIBUTIONS**



**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
LEGACY PENSION CONTRIBUTIONS	TOTAL	13		
		<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL		-	-	-
PENSION		-	-	-
MED & HOSP INS		-	-	-
SOC. SECURITY		-	-	-
UNIFORM ALLOW		-	-	-
WORKER'S COMP		-	-	-
OTHER BENEFITS		-	-	-
<b>TOTAL PERSONAL SERVICES</b>		-	-	-
CONTRACTUAL SERVICES		584,000	584,000	-
MATERIAL & SUPPLIES		-	-	-
OTHER EXPENSES		-	-	-
CAPITAL OUTLAY		-	-	-
DEBT SERVICE		-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>		<b>584,000</b>	<b>584,000</b>	-
<b>TOTAL ALLOTTED</b>		<b>584,000</b>	<b>584,000</b>	-

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>			
LEGACY PENSION CONTRIBUTIONS	CITY EMPLOYEES PENSION	13-91			
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL			-	-	-
PENSION			-	-	-
MED & HOSP INS			-	-	-
SOC. SECURITY			-	-	-
UNIFORM ALLOW			-	-	-
WORKER'S COMP			-	-	-
OTHER BENEFITS			-	-	-
<b>TOTAL PERSONAL SERVICES</b>			-	-	-
CONTRACTUAL SERVICES			138,000	138,000	-
MATERIAL & SUPPLIES			-	-	-
OTHER EXPENSES			-	-	-
CAPITAL OUTLAY			-	-	-
DEBT SERVICE			-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			138,000	138,000	-
<b>TOTAL ALLOTTED</b>			138,000	138,000	-

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**CITY OF COVINGTON, KENTUCKY  
GENERAL FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>			
LEGACY PENSION CONTRIBUTIONS	POLICE & FIRE PENSION	13-92			
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE *</b>
PAYROLL			-	-	-
PENSION			-	-	-
MED & HOSP INS			-	-	-
SOC. SECURITY			-	-	-
UNIFORM ALLOW			-	-	-
WORKER'S COMP			-	-	-
OTHER BENEFITS			-	-	-
<b>TOTAL PERSONAL SERVICES</b>			-	-	-
CONTRACTUAL SERVICES			446,000	446,000	-
MATERIAL & SUPPLIES			-	-	-
OTHER EXPENSES			-	-	-
CAPITAL OUTLAY			-	-	-
DEBT SERVICE			-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			446,000	446,000	-
<b>TOTAL ALLOTTED</b>			446,000	446,000	-

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

**SECTION V**

**OTHER FUNDS**

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## **FUND 03**

### **FEDERAL & STATE GRANTS**

The Fund was established to account for various federal and state grant revenue and expenditures not in other specified funds.

**FUND 03**  
**CITY OF COVINGTON, KENTUCKY**  
**FEDERAL & STATE GRANTS**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Federal Grant Revenue	\$ 131,605
State Grant Revenue	11,786,860
Local Grant Revenue	<u>131,605</u>
<b>TOTAL</b>	<b><u>\$12,050,070</u></b>

**EXPENSES:**

Historic Preservation Grants	\$ 48,000
Public Works Grants	137,000
Public Works Grants	10,844,145
Recreation Grants	254,587
Fire Department Grants	520,000
Police Department Grants	<u>246,338</u>
<b>TOTAL</b>	<b><u>\$ 12,050,070</u></b>

**FEDERAL & STATE GRANT FUND DETAIL**

	<i>KY Historic Preservation</i>	\$ 5,500
	<i>AARP Community Challenge</i>	\$ 42,500
		<u>\$ 48,000</u>
<b>City Clerk</b>	<i>KY Dept. of Libraries</i>	\$ 137,000
		<u>\$ 137,000</u>
<b>Public Works Dept.</b>	<i>FEMA Grant Funds</i>	\$ 1,237,500
	<i>Highway Avenue Sidewalk</i>	250,000
	<i>Highway Avenue Sidewalk</i>	914,009
	<i>7th Street Streetscape</i>	2,970,000
	<i>Madison 8th to 11th</i>	2,170,000
	<i>Riverfront Commons</i>	1,728,667
	<i>6th and Scott Streetscape</i>	793,813
	<i>Electric Alley</i>	780,156
		<u>\$ 10,844,145</u>
<b>Recreation Dept.</b>	<i>Devou Park Trail Expansion</i>	\$ 165,482
	<i>Kentucky Waterway Alliance</i>	7,350
	<i>Water Conservation District</i>	81,755
		<u>\$ 254,587</u>
<b>Fire Department</b>	<i>AFG Grant</i>	\$ 220,000
	<i>Fire CO 2 Relocation</i>	300,000
		<u>\$ 520,000</u>
<b>Police Department</b>	<i>Bulletproof Vest Partnership</i>	\$ 18,000
	<i>Port Security</i>	121,745
	<i>JAG Grant - COVID Related</i>	81,593
	<i>JAG Grant</i>	25,000
		<u>\$ 246,338</u>
<b>FEDERAL &amp; STATE GRANT FUND DETAIL TOTAL</b>		<u><u>\$ 12,050,070</u></u>



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## **FUND 04**

### **COMMUNITY DEVELOPMENT BLOCK GRANT**

The program assists the Community in housing rehabilitation, public improvements and general community improvement projects. Progress must meet certain criteria, including benefits to low and moderate income persons, prevention of blight, or to meet an urgent community need. In the past the City funded housing rehabilitation, public improvements, playground reconstruction, crime prevention and a variety of social service and community assistance programs with these funds. The Community Development Block Grant (CDBG) program is a flexible program that provides communities with resources to address a wide range of unique community development needs.

**FUND 04**  
**CITY OF COVINGTON, KENTUCKY**  
**COMMUNITY DEVELOPMENT BLOCK GRANT**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

CDBG Yr. 2021	\$3,779,714
Program Income	<u>50,000</u>
<b>TOTAL</b>	<b><u>\$3,829,714</u></b>

**EXPENSES:**

General Administration	\$ 302,621
Rehab Administration	91,059
CDBG Public Improvements	1,055,813
Park Improvements / Recreation Program	690,440
CDBG Programs and Activities	879,498
Homeowner Repair Program	182,739
Small Business Assistance	100,000
Rental Rehab Program	380,000
Crime Prevention	110,000
Code Enforcement Staff	<u>37,544</u>
<b>TOTAL</b>	<b><u>\$ 3,829,714</u></b>

**CITY OF COVINGTON, KENTUCKY**  
**CDBG FUND**  
**OPERATING BUDGET**  
**JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b> CDBG	<b>DIVISION</b> TOTAL	<b>ACCOUNT #</b> 04		
		<b>2019-20</b> <b>BUDGET</b>	<b>2020-21</b> <b>BUDGET</b>	<b>VARIANCE*</b>
PAYROLL		279,705	217,583	(62,122)
PENSION		63,359	48,447	(14,912)
MED & HOSP INS		60,900	45,000	(15,900)
SOC. SECURITY		22,467	18,063	(4,404)
UNIFORM ALLOW		-	-	-
WORKER'S COMP		7,406	4,344	(3,062)
OTHER BENEFITS		334	362	28
<b>TOTAL PERSONAL SERVICES</b>		<b>434,171</b>	<b>333,799</b>	<b>(100,372)</b>
CONTRACTUAL SERVICES		288,275	1,175,265	886,990
MATERIAL & SUPPLIES		100	100	-
OTHER EXPENSES		813,500	724,737	(88,763)
CAPITAL OUTLAY		1,668,741	1,595,813	(72,928)
DEBT SERVICE		-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>		<b>2,770,616</b>	<b>3,495,915</b>	<b>725,299</b>
<b>TOTAL ALLOTTED</b>		<b>3,204,787</b>	<b>3,829,714</b>	<b>624,927</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## **FUND 07**

### **LEAD HAZARD REDUCTION GRANT**

The purpose of the Lead Hazard Reduction Demonstration (LHRD) Grant Program is to assist States, Cities, Counties/Parishes, Native American Tribes or other units of local government in undertaking comprehensive programs to identify and control lead-based paint hazards in eligible privately-owned rental or owner-occupied housing. HUD's Environmental Justice Strategy addresses environmental and human health issues that disproportionately affect high-risk communities, such as minorities, low-income populations, children, and persons with disabilities. This program is administrated by the Neighborhood Services Department.

**FUND 07**  
**CITY OF COVINGTON, KENTUCKY**  
**LEAD HAZARD REDUCTION GRANT**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Lead Grant Reimbursement	<u>\$1,319,519</u>
<b>TOTAL</b>	<b><u>\$1,319,519</u></b>

**EXPENSES:**

General Administration	\$ 48,519
Lead Inspections	100,850
Lead Hazard Control Work	1,083,150
Occupant Relocation	<u>87,000</u>
<b>TOTAL</b>	<b><u>\$ 1,319,519</u></b>

**CITY OF COVINGTON, KENTUCKY  
LEAD HAZARD FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b> LEAD HAZARD REDUCTION GRANT	<b>DIVISION</b> TOTAL	<b>ACCOUNT #</b> 07		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE*</b>
PAYROLL			20,000	20,000
PENSION			-	-
MED & HOSP INS			-	-
SOC. SECURITY			-	-
UNIFORM ALLOW			-	-
WORKER'S COMP			-	-
OTHER BENEFITS			-	-
<b>TOTAL PERSONAL SERVICES</b>			<b>20,000</b>	<b>20,000</b>
CONTRACTUAL SERVICES			1,297,019	1,297,019
MATERIAL & SUPPLIES			1,500	1,500
OTHER EXPENSES			-	-
CAPITAL OUTLAY			1,000	1,000
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>1,299,519</b>	<b>1,299,519</b>
<b>TOTAL ALLOTTED</b>			<b>1,319,519</b>	<b>1,319,519</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET



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## **FUND 08**

### **HOME PROGRAM FUND**

The Fund was established to account for the Federal HOME program revenues and expenditures. The Fund supports homebuyer assistance and community development projects. The HOME Investment Partnerships Program (HOME) provides formula grants to States and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people.

**FUND 08**  
**CITY OF COVINGTON, KENTUCKY**  
**HOME PROGRAM FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

HOME Entitlement Funds	<u>\$1,479,598</u>
<b>TOTAL</b>	<b><u>\$1,479,598</u></b>

**EXPENSES:**

General Administration	\$ 110,004
Homebuyer Assistance Loan Program	500,000
CHDO Housing Development	<u>869,594</u>
<b>TOTAL</b>	<b><u>\$ 1,479,598</u></b>

**CITY OF COVINGTON, KENTUCKY  
HOME PROGRAM FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>	
HOME PROGRAM FUND	TOTAL	08	
	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE*</b>
PAYROLL	19,055	69,942	50,887
PENSION	4,476	16,769	12,293
MED & HOSP INS	4,200	17,250	13,050
SOC. SECURITY	1,430	5,332	3,902
UNIFORM ALLOW	-	-	-
WORKER'S COMP	60	593	533
OTHER BENEFITS	35	118	83
<b>TOTAL PERSONAL SERVICES</b>	<b>29,256</b>	<b>110,004</b>	<b>80,748</b>
CONTRACTUAL SERVICES	1,359,170	1,369,594	10,424
MATERIAL & SUPPLIES	-	-	-
OTHER EXPENSES	-	-	-
CAPITAL OUTLAY	-	-	-
DEBT SERVICE	-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>	<b>1,359,170</b>	<b>1,369,594</b>	<b>10,424</b>
<b>TOTAL ALLOTTED</b>	<b>1,388,426</b>	<b>1,479,598</b>	<b>91,172</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## **FUND 10**

### **LEASED PROPERTIES FUND**

This fund was established to account for rental revenue from City-owned properties and expenditures related to economic development program project development.

**FUND 10**  
**CITY OF COVINGTON, KENTUCKY**  
**LEASED PROPERTIES FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Balance as of 07/1/2020	\$300,000
Rental Income	<u>\$587,832</u>
<b>TOTAL</b>	<b><u>\$887,832</u></b>

**EXPENSES:**

NKCC Expense Budget	\$ 150,000
Transfer to Economic Development Fund	110,000
Capital Reserve (Building Expansion & Major Maint.)	624,632
Other Pass thru expenses (Insurance, Bank Charges)	<u>3,200</u>
<b>TOTAL</b>	<b><u>\$ 887,832</u></b>

## **FUND 14**

### **CAPITAL IMPROVEMENT FUND**

The purpose of the Fund is to hold the proceeds of bond sales to be expended for various eligible capital projects.



**FUND 14**  
**CITY OF COVINGTON, KENTUCKY**  
**CAPITAL IMPROVEMENT FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Prior Year Surplus	<u>\$2,385,973</u>
<b>TOTAL</b>	<b><u>\$2,385,973</u></b>

**EXPENSES:**

Point Benton Detention Basin	\$300,000
Riverfront Commons Construction	1,747,359
Electric Alley	190,183
Riverside Drive Stabilization Phase II	<u>148,431</u>
<b>TOTAL</b>	<b><u>\$2,385,973</u></b>

## **FUND 15**

### **POLICE FORFEITURE FUND**

The purpose of this fund is to account for funds received from the Federal and State Court systems. These funds come from the sale of assets confiscated during criminal investigations. It is required that the funds be spent for law enforcement purposes at the discretion of the Police Department.

**FUND 15**

**CITY OF COVINGTON, KENTUCKY  
POLICE FORFEITURE FUND  
JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Prior Year Surplus	\$190,000
Revenues from State Government	85,000
Revenues from Federal Government	150,000
Interest	<hr/>
<b>TOTAL</b>	<b><u>\$425,000</u></b>

**EXPENSES:**

Capital Outlay	\$225,000
Contractual Services	\$30,000
Informant Funds	50,000
Material & Supplies	40,000
Travel & Training	<hr/> 80,000
<b>TOTAL</b>	<b><u>\$425,000</u></b>

## **FUND 18**

### **HOUSING VOUCHER PROGRAM FUND**

This fund was established to account for the revenues and expenditures of the Federal Housing Voucher Program (Section 8). The Section 8 program provides assistance to very low-income families to afford decent, safe, and sanitary housing. Housing can include single-family homes, townhouses and apartments and is not limited to units located in subsidized housing projects.

**FUND 18**  
**CITY OF COVINGTON, KENTUCKY**  
**HOUSING VOUCHER PROGRAM FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Section 8 Revenue	\$5,940,336
Section 8 Administration Revenue	<u>735,320</u>
<b>TOTAL</b>	<b><u>\$6,675,656</u></b>

**EXPENSES:**

General Administration	\$ 633,740
Rent Assistance	5,815,415
Utilities Assistance	160,000
Rent for 2300 Madison	20,001
Portability Section 8 Expenses	18,000
Software Costs	<u>28,500</u>
<b>TOTAL</b>	<b><u>\$ 6,675,656</u></b>

**CITY OF COVINGTON, KENTUCKY  
HOUSING VOUCHER FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>	
HOUSING VOUCHER PROGRAM	TOTAL	18	
	<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>	<b>VARIANCE*</b>
PAYROLL	400,131	351,315	(48,816)
PENSION	86,000	80,475	(5,525)
MED & HOSP INS	98,000	90,000	(8,000)
SOC. SECURITY	28,900	28,000	(900)
UNIFORM ALLOW	-	-	-
WORKER'S COMP	7,200	7,200	-
OTHER BENEFITS	2,300	500	(1,800)
<b>TOTAL PERSONAL SERVICES</b>	<b>622,531</b>	<b>557,490</b>	<b>(65,041)</b>
CONTRACTUAL SERVICES	94,338	117,301	22,963
MATERIAL & SUPPLIES	5,000	5,500	500
OTHER EXPENSES	5,579,850	5,995,365	415,515
CAPITAL OUTLAY	-	-	-
DEBT SERVICE	-	-	-
<b>TOTAL NON-PERSONAL SERVICES</b>	<b>5,679,188</b>	<b>6,118,166</b>	<b>438,978</b>
<b>TOTAL ALLOTTED</b>	<b>6,301,719</b>	<b>6,675,656</b>	<b>373,937</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## **FUND 19**

### **INFRASTRUCTURE FUND**

Established in FY15 to provide for more reliable funding and reinvestment in the City's infrastructure needs, the purpose of the Fund is to account for transfers from the General Fund for City-Wide capital expenditures including public right-of-way improvements and other capital projects.



**FUND 19**  
**CITY OF COVINGTON, KENTUCKY**  
**INFRASTRUCTURE FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

FY20 Carry Over	\$	850,000
Transfer from General Fund		-
Municipal Road Aid		<u>450,000</u>
<b>TOTAL</b>	<b>\$</b>	<b><u>1,300,000</u></b>

**EXPENSES:**

City Wide Street Striping	\$	100,000
Road Maintenance - Road Aid		450,000
Levee/Oakland Slide Repairs		175,000
Randolph Park Improvements		100,000
Western Avenue Slide		<u>475,000</u>
<b>TOTAL</b>	<b>\$</b>	<b><u>1,300,000</u></b>

## **FUND 21**

### **ECONOMIC DEVELOPMENT FUND**

The purpose of the fund is to account for revenue including transfers from the General Fund, to support business growth and economic development. On an annual basis, the net proceeds of leased facilities of the City are deposited into the Fund.

**FUND 21**  
**CITY OF COVINGTON, KENTUCKY**  
**ECONOMIC DEVELOPMENT FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Balance as of 07/1/2020	\$829,554
Transfers from General Fund	75,000
Transfers from Leased Properties Fund	110,000
Rental Income	35,000
Program Income	<u>1,446</u>
<b>TOTAL</b>	<b><u>\$1,051,000</u></b>

**EXPENSES:**

Innovation/Entrepreneurship Rental Assistance	\$ 80,400
Small Business Incentives	150,000
Tenant Improvement Reserve	370,600
Economic Development Initiatives	<u>450,000</u>
<b>TOTAL</b>	<b><u>\$ 1,051,000</u></b>

## **FUND 23**

### **TAX INCREMENT FINANCING FUND**

The Tax Increment Financing (TIF) Fund accounts for the incremental revenues pledged by the City, the County, and Special District's in the TIF District Development Area. The use of these funds are governed by a Local Participation Agreement and City Ordinance (O-58-152) with the purpose of establishing a development area for economic development purposes within the City known as the City Center Covington Development Area. The TIF Fund was established in 2012 and amended in 2019 for the payment of project costs and development assistance, primarily infrastructure costs and designated the Covington Economic Development Authority as the agency responsible for oversight and administration of the Fund.

**FUND 23**  
**CITY OF COVINGTON, KENTUCKY**  
**TIF FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Balance as of 07/1/2020	\$2,776,627
Transfers from General Fund	1,050,000
Income from County & PDS	<u>80,000</u>
<b>TOTAL</b>	<b><u>\$3,906,627</u></b>

**EXPENSES:**

Capital Projects	\$ 650,000
Infrastructure Projects	1,556,627
IRS Site Reserve	1,500,000
District initiatives and planning	<u>200,000</u>
<b>TOTAL</b>	<b><u>\$ 3,906,627</u></b>

## **FUND 24**

### **FETFAO FUND**

#### **Fleet, Equipment, Technology, Facilities, and Other Capital Projects**

The purpose of this fund is to account for the revenue from 2% of the Insurance Premium License Fee and expenditures for fleet, equipment, technology, facilities and other capital projects needs of the City. The proceeds realized from Ordinance O-5-15, establishing an increase in the City's Insurance Premium License Fee from 10% to 12%, provide for the City's business needs so that services can be efficiently and effectively maintained and delivered.

**FUND 24**  
**CITY OF COVINGTON, KENTUCKY**  
**FETFAO FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

FY20 Carry Over	\$ 711,605
Revenue - Insurance Premium License Fee	1,189,112
Revenue from Govdeals	50,000
Devou Golf Equipment Payments	<u>14,522</u>
<b>TOTAL</b>	<b><u>\$ 1,965,239</u></b>

**EXPENSES:**

Transportation Equipment - Fire Dept.	\$ 110,000
Transportation Equipment - Police Dept.	362,000
Transportation Equipment - Public Works	362,000
FY20 Carry Over Purchases	598,000
Computer Equipment	20,000
Lease Payments	<u>513,239</u>
<b>TOTAL</b>	<b><u>\$ 1,965,239</u></b>

# FY 2021 Planned Vehicle Purchases

	FY 2021	Number of vehicles	Financial 2021	Description
<b>Police Vehicles</b>				
	Interceptor SUV	7	\$308,000	Marked Police Car
	Unmarked SUV	1	\$40,000	Unmarked Police Car
	SUV Park Ranger	1	\$14,000	Park Ranger Vehicle
<b>Sub Total</b>		<b>9</b>	<b>\$362,000</b>	
<b>Public Works Vehicles</b>				
	37,000 GVWR Salt Truck	1	\$180,000	Large Dump Truck
	F550 Dump	1	\$80,000	Small Dump Truck
	F550 Chassis	1	\$62,000	Small Dump Truck
<b>Sub Total</b>		<b>3</b>	<b>\$322,000</b>	
<b>Public Works Equipment</b>				
	Stump grinder	1	\$40,000	Stump grinder
<b>Sub Total</b>		<b>1</b>	<b>\$40,000</b>	
<b>Fire Vehicles</b>				
	Full Size SUV (car2)	1	\$50,000	Battalion Chief SUV
	Pickup Truck	1	\$60,000	Pickup Truck
<b>Sub Total</b>		<b>2</b>	<b>\$110,000</b>	
<b>City Hall &amp; Staff Vehicles</b>				
	Repurposed Sedan (PD)	1	\$0	Fusion
<b>Grand Total</b>		<b>16</b>	<b>\$834,000</b>	



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## **FUND 25**

### **WASTE FUND**

The purpose of this fund is to account for all revenue and expenditures associated with the administration of the City's waste management program via a third party vendor. This special revenue account is managed by Neighborhood Services and Finance Departments and used to defray the costs of solid waste collection and disposal. In FY2021, the Fund includes personnel and administration expenses related to Solid Waste Management Division of the Neighborhood Services Department, formerly accounted for in the General Fund.

**FUND 25**  
**CITY OF COVINGTON, KENTUCKY**  
**WASTE FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

FY20 Carry Over	\$	620,000
Solid Waste Billing	\$	2,229,000
Homestead Exemptions	\$	(131,000)
Other Waste Income	\$	<u>10,000</u>
<b>TOTAL</b>	<b>\$</b>	<b><u>2,728,000</u></b>

**EXPENSES:**

Rumpke Contract	\$	2,218,000
Solid Waste Administration		285,100
Program Marketing and Outreach		50,000
Transfers to Other Funds		<u>174,900</u>
<b>TOTAL</b>	<b>\$</b>	<b><u>2,728,000</u></b>

**CITY OF COVINGTON, KENTUCKY  
WASTE FUND  
OPERATING BUDGET  
JULY 1, 2020 - JUNE 30, 2021**

<b>DEPARTMENT</b>	<b>DIVISION</b>	<b>ACCOUNT #</b>		
NEIGHBORHOOD SERVICES	SOLID WASTE MANAGEMENT	25		
			<b>2019-20 BUDGET</b>	<b>2020-21 BUDGET</b>
				<b>VARIANCE*</b>
PAYROLL			160,642	164,730
PENSION			26,300	26,198
MED & HOSP INS			28,000	30,000
SOC. SECURITY			12,300	12,732
UNIFORM ALLOW			-	-
WORKER'S COMP			4,250	4,058
OTHER BENEFITS			194	158
<b>TOTAL PERSONAL SERVICES</b>			<b>231,686</b>	<b>237,877</b>
CONTRACTUAL SERVICES			39,250	38,680
MATERIAL & SUPPLIES			8,500	8,023
OTHER EXPENSES			75	521
CAPITAL OUTLAY			-	-
DEBT SERVICE			-	-
<b>TOTAL NON-PERSONAL SERVICES</b>			<b>47,825</b>	<b>47,224</b>
<b>TOTAL ALLOTTED</b>			<b>279,511</b>	<b>285,100</b>

\* INCREASE (DECREASE) FROM 2019-20 BUDGET

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## **FUND 28**

### **AMBULANCE FUND**

The Fund accounts for all revenues, expenditures, and transfers associated with the administration of the City's ambulance service program including the use of a third party vendor for medical billing. This special revenue account is managed by the Fire Department and is used to defray the costs of ambulatory services.

**FUND 28**  
**CITY OF COVINGTON, KENTUCKY**  
**AMBULANCE FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Ambulance Services Billing	1,470,000
COVID-19 Related Revenue	<u>30,000</u>
<b>TOTAL</b>	<b><u>\$ 1,500,000</u></b>

**EXPENSES:**

Ambulance Services Billing Contract	\$ 110,000
COVID-19 Related Expenses	30,000
Transfers to Other Funds	<u>1,360,000</u>
<b>TOTAL</b>	<b><u>\$ 1,500,000</u></b>

## **FUND 29**

### **LIABILITY SELF INSURANCE FUND**

The Fund accounts for payment of auto, public official and general liability claims against the City. In addition, the City's comprehensive Fire insurance Policy is paid out of this Fund.



**FUND 29**  
**CITY OF COVINGTON, KENTUCKY**  
**LIABILITY SELF INSURANCE FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Balance 07/1/20	\$849,000
Transfers from General Fund	100,000
Interest Income	<u>300</u>
<b>TOTAL</b>	<b><u>\$949,300</u></b>

**EXPENSES:**

Claims	\$ 225,000
Insurance	524,300
Legal Costs	200,000
Reserved for Contingencies	<u>-</u>
<b>TOTAL</b>	<b><u>\$ 949,300</u></b>

## **FUND 39**

### **MEDICAL SELF INSURANCE FUND**

The Fund accounts for disbursements and fees for Medical, Health, Life Insurance, Clinic, and Spousal Reimbursement benefits for City employees. Effective September 1, 1990 the City began to provide an HMO option as well as a full indemnity health insurance plan and dental insurance on a self insured basis. Administrative fees, stop loss insurance and life insurance payments are all paid from this Fund with the balance expected to be available for claims and clinic expenses.

**FUND 39**  
**CITY OF COVINGTON, KENTUCKY**  
**MEDICAL SELF INSURANCE FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

City Contributions	<u>\$5,250,000</u>
<b>TOTAL</b>	<b><u>\$5,250,000</u></b>

**EXPENSES:**

Administration	\$ 250,000
Life and Stop-Loss Ins	320,000
Claims Payment	4,235,000
Vision Reimbursement	20,000
Spousal Premium	165,000
Carehere Clinic	<u>260,000</u>
<b>TOTAL</b>	<b><u>\$ 5,250,000</u></b>

## **FUND 40**

### **DEVOU PARK MAINTENANCE FUND**

The Fund was established to account for revenues received from the Devou Trust and expenditures relating to maintenance of Devou Park. The Fund exists pursuant to a 1972 agreement with the Devou Trust.

**FUND 40**  
**CITY OF COVINGTON, KENTUCKY**  
**DEVOU PARK MAINTENANCE FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Balance 07/1/20	\$399,725
Trust Allocation	<u>150,000</u>
<b>TOTAL</b>	<b><u>\$549,725</u></b>

**EXPENSES:**

Contractual Expenses	\$ 298,725
Bandshell Rd Shoulder and Hillside	85,000
Volpenhein Design & Repairs	78,000
Professional & Technical Fees	15,000
Ranger Program	<u>73,000</u>
<b>TOTAL</b>	<b><u>\$ 549,725</u></b>

## **FUND 41**

### **COVINGTON MOTOR VEHICLE PARKING AUTHORITY**

The Fund was established to account for Parking revenues and expenditures in the City. The Parking Authority manages parking assets in co-operation with the City and is subject to the terms and conditions of a memorandum of understanding.

**FUND 41**  
**CITY OF COVINGTON, KENTUCKY**  
**COVINGTON MOTOR VEHICLE PARKING AUTHORITY**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Monthly Parking	\$437,892
Transient Parking	142,090
Validation Books	133,847
Meter Collection	89,741
Air Rights	500,000
Hotel Covington	23,183
Violation	<u>152,559</u>
<b>TOTAL</b>	<b><u>\$1,479,312</u></b>

**EXPENSES:**

Bank Fees	\$720
Reserve	270,183
Prof & Technical Fees	208,008
Transfer to General Fund (Includes Debt Paym	497,682
ABM Contract Expenses	<u>502,719</u>
<b>TOTAL</b>	<b><u>\$1,479,312</u></b>

## **FUND 42**

### **PUBLIC WORKS FACILITY CONSTRUCTION FUND**

The Fund accounts for all revenues and expenses associated with the sale of the Latonia Public Works Facility and Transfer Station and the acquisition and rehabilitation of a new Public Works Facility. Any excess funds not needed will be transferred to the General Fund.



**FUND 42**  
**CITY OF COVINGTON, KENTUCKY**  
**PUBLIC WORKS FACILITY CONSTRUCTION FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Sale of Transfer Station and Public Works Facility	\$	8,000,000
TOTAL	\$	<u>8,000,000</u>

**EXPENSES:**

Acquisition & Rehabilitation of Public works Facility	\$	8,000,000
TOTAL	\$	<u>8,000,000</u>

## **FUND 43**

### **IRS SITE CONSTRUCTION FUND**

The Fund accounts for revenues received from Lease proceeds and expenditures relating to the acquisition and infrastructure improvements of the former IRS Processing Site. The Fund was established pursuant to R-03-20, a purchase resolution and O-09-20, a funding ordinance.

**FUND 43**  
**CITY OF COVINGTON, KENTUCKY**  
**IRS SITE CONSTRUCTION FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Proceeds from Lease	\$ 30,000,000
<b>TOTAL</b>	<b><u>\$ 30,000,000</u></b>

**EXPENSES:**

IRS Site Acquisition	\$ 18,450,000
IRS Site Demolition	5,000,000
IRS Site Predevelopment Costs	4,050,000
John R. Green Garage Reimbursement	<u>2,500,000</u>
<b>TOTAL</b>	<b><u>\$ 30,000,000</u></b>

## **FUND 45**

### **DEVOU PARK MASTER PLAN**

The Fund was established to account for revenues from Devou Properties, Inc., and expenditures for the maintenance and capital improvement of Devou Park in compliance with the Master Plan.

**FUND 45**  
**CITY OF COVINGTON, KENTUCKY**  
**DEVOU PARK MASTER PLAN**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Balance 07/1/20	\$0
Income from Drees Pavilion	<u>700,669</u>
<b>TOTAL</b>	<b><u>\$700,669</u></b>

**EXPENSES:**

Band Shell Repairs	\$ 20,000
Brand Implementation	29,269
Incinerator	25,500
BCM Expansion Design	40,000
Prisoners Lake Amenities	100,000
Event Center Commitment	200,000
Reserve	<u>285,900</u>
<b>TOTAL</b>	<b><u>\$ 700,669</u></b>

## **FUND 77**

### **POLICE & FIRE INCENTIVE PAY FUND**

The purpose of the Fund is to collect and disburse monies from the Commonwealth of Kentucky to reward uniformed Firefighters and Police personnel for meeting certain training criteria. The rate of subsidy is \$4,000 per year plus the employer contribution to CERS on this sum per employee. This money is paid to the City on a monthly basis.

**FUND 77**  
**CITY OF COVINGTON, KENTUCKY**  
**POLICE & FIRE INCENTIVE PAY FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

From State of Kentucky	<u>\$1,317,635</u>
<b>TOTAL</b>	<b><u>\$1,317,635</u></b>

<b>EXPENSES</b> Police & Fire Incentive Pay	\$ 944,000
Pension Expense	<u>373,635</u>
<b>TOTAL</b>	<b><u>\$ 1,317,635</u></b>

## **FUND 91**

### **CITY EMPLOYEES RETIREMENT FUND**

The Fund was established to account for investment returns and transfers from the General Fund and expenditures for annuity or disability payments to non-uniformed City Employee pensioners or their widows who participated in The Employees' Retirement Fund established in 1964.



**FUND 91**  
**CITY OF COVINGTON, KENTUCKY**  
**CITY EMPLOYEES RETIREMENT FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Fund Balance Utilized	\$149,000
Contribution from General Fund	138,000
Investments Redeemed	<u>125,000</u>
<b>TOTAL</b>	<b><u>\$412,000</u></b>

**EXPENSES:**

Professional & Technical Fees	\$ 16,620
Bank Service Charges	660
Annuity Payments - City Employees	<u>394,720</u>
<b>TOTAL</b>	<b><u>\$ 412,000</u></b>

## **FUND 92**

### **POLICE & FIREMEN'S PENSION FUND**

The Fund was established to account for investment returns and transfers from the General Fund and expenditures for annuity or disability payments to Police and Firemen pensioners or their widows who participated in The Police and Firemen's Retirement Fund established in 1956.

**FUND 92**  
**CITY OF COVINGTON, KENTUCKY**  
**POLICE & FIREMEN'S PENSION FUND**  
**JULY 1, 2020 - JUNE 30, 2021**

**REVENUES:**

Fund Balance Utilized	\$540,000
Contribution from General Fund	446,000
Investments Redeemed	250,000
Miscellaneous Income	<u>4,000</u>
<b>TOTAL</b>	<b><u>\$1,240,000</u></b>

**EXPENSES:**

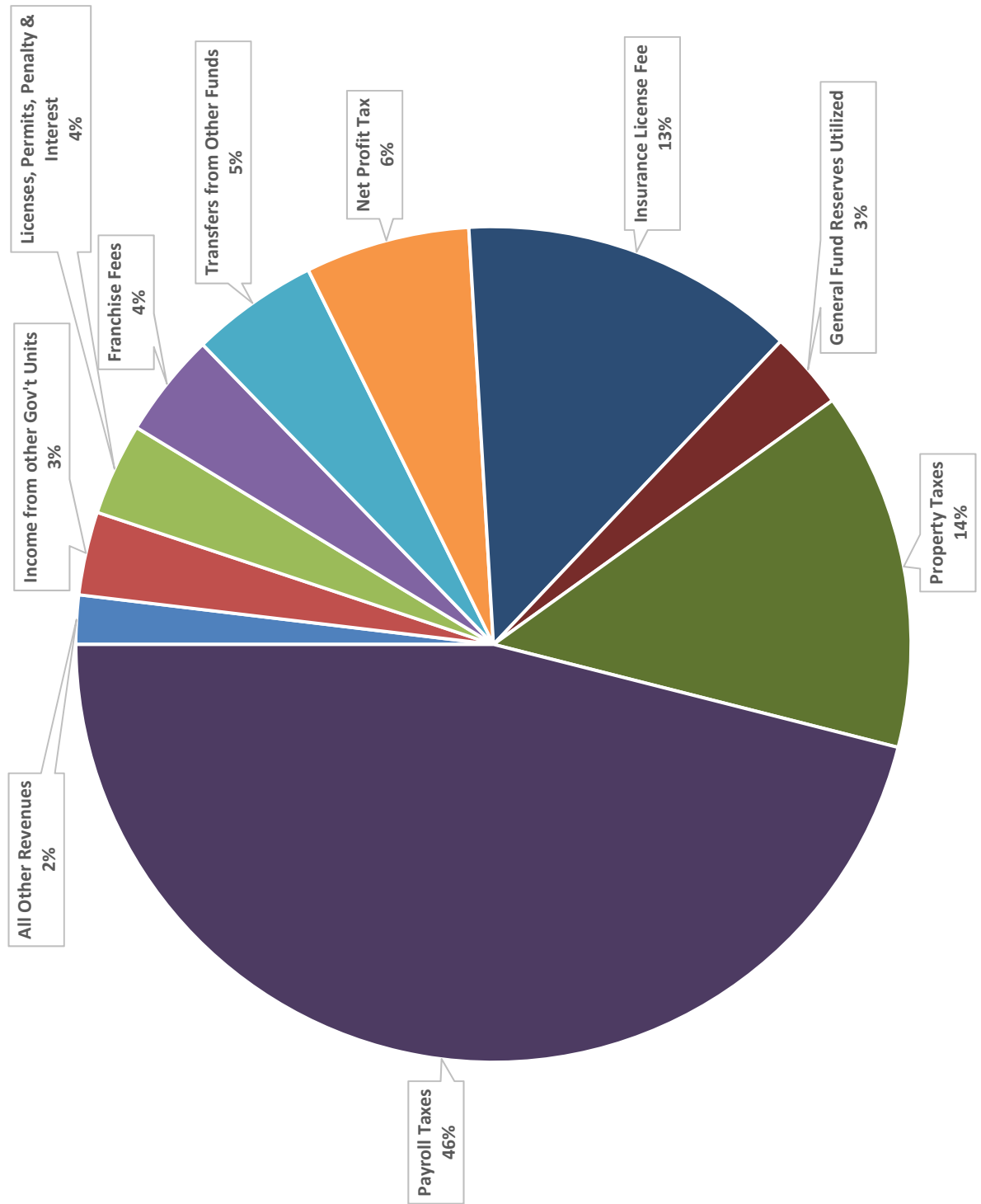
Professional & Technical Fees	\$ 24,580
Bank Service Charges	900
Annuity Payments - Police	301,338
Annuity Payments - Firemen	<u>913,182</u>
<b>TOTAL</b>	<b><u>\$ 1,240,000</u></b>

**SECTION VI**  
**MISCELLANEOUS STATEMENTS,**  
**SUMMARIES AND CHARTS**

# FY 2021 General Fund Revenues

Revenue & Sources	FY 2020		FY 2021	
	Budget Amount		Budget Amount	Variance
By: Account Group				
Property Taxes	7,781,580		8,015,027	103%
Franchise Fees	2,340,000		2,340,000	100%
Net Profit Tax	3,724,182		3,677,630	99%
Payroll Taxes	27,406,240		26,563,662	97%
Insurance License Fee	7,605,520		7,510,451	99%
Net Court Revenue	32,240		32,885	102%
Licenses, Permits, Penalty & Interest	2,052,092		2,059,652	100%
Waste Fees - Transfer Station	126,000		126,000	100%
Rental	942,691		307,840	33%
Transfers from Other Funds	2,245,255		2,852,294	127%
Income from other Gov't Units	1,170,880		1,859,200	159%
All Other Revenues	528,320		627,291	119%
<b>Total - Revenue &amp; Sources</b>	<b>55,955,000</b>		<b>55,971,932</b>	<b>100%</b>
<b>General Fund Reserves Utilized</b>	-		<b>1,730,369</b>	
<b>Total General Fund and Reserves</b>	<b>55,955,000</b>		<b>57,702,301</b>	<b>103%</b>

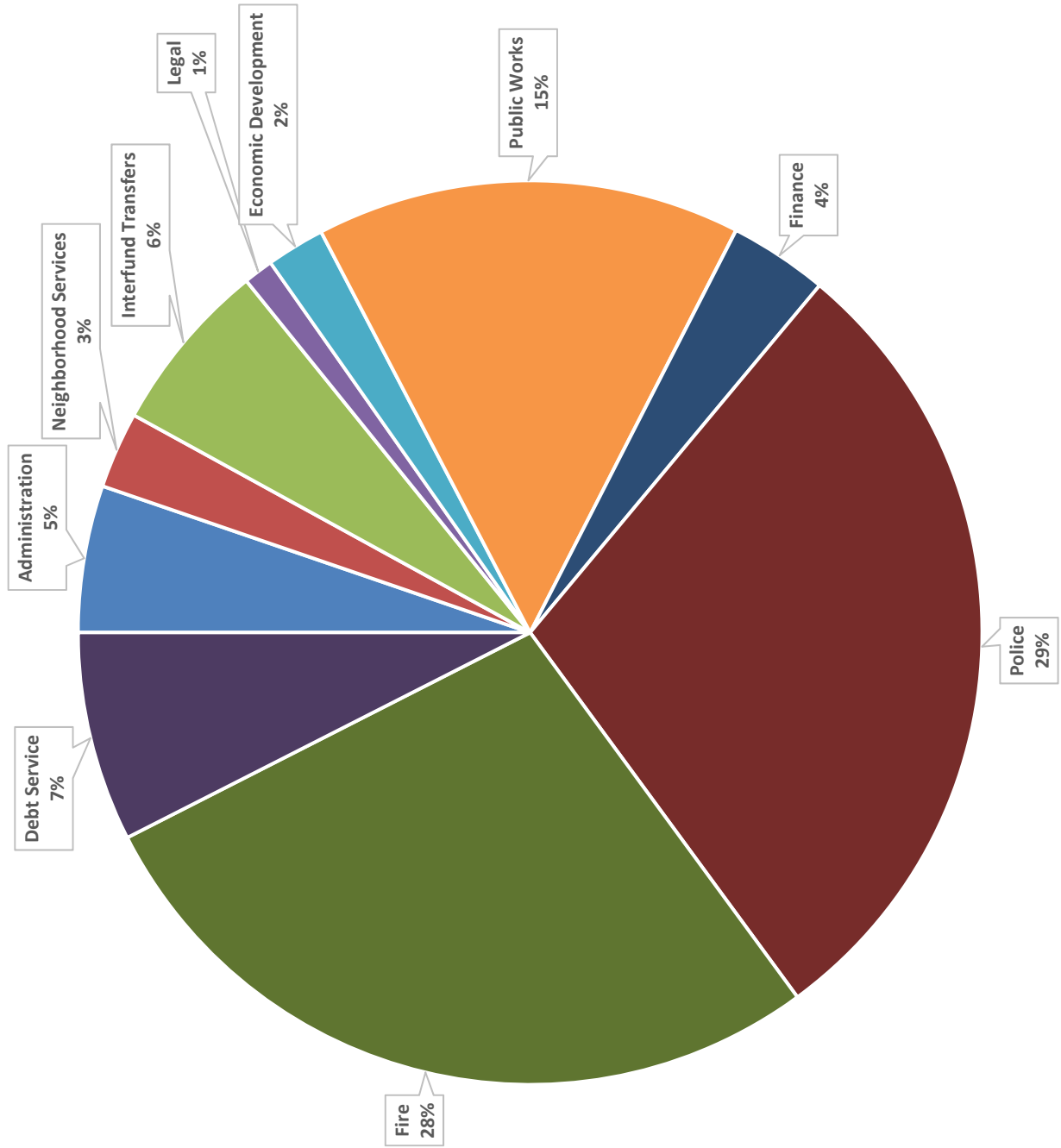
# FY 2021 General Fund Revenues



# FY 2021 General Fund Expenditures by Department

	FY 2020	FY 2021	
	Budget Amount	Budget Amount	Variance
<b>Expenditures &amp; Uses</b>			
By: Department Group			
City Manager	1,725,362	1,540,977	89%
Mayor & City Commissioners	237,893	252,862	106%
Human Resources	556,107	552,612	99%
Information & Technology	391,014	483,416	124%
Legal	599,928	612,917	102%
City Clerk	133,868	202,114	151%
Neighborhood Services	453,966	463,030	102%
Code Enforcement	454,702	496,888	109%
Solid Waste	279,511	-	0%
Recreation	599,598	617,284	103%
Economic Development	1,236,521	1,204,875	97%
Public Works	8,643,556	8,760,864	101%
Finance	1,950,816	2,039,046	105%
Police	15,960,062	16,657,561	104%
Fire	15,214,571	15,910,274	105%
Debt Service	4,063,640	4,325,202	106%
Legacy Pension Contributions	584,000	584,000	100%
Interfund Transfers	2,869,885	2,998,379	104%
<b>Total - Expenditures &amp; Uses</b>	<b>55,955,000</b>	<b>57,702,301</b>	<b>103%</b>

# FY 2021 General Fund Expenditures by Department

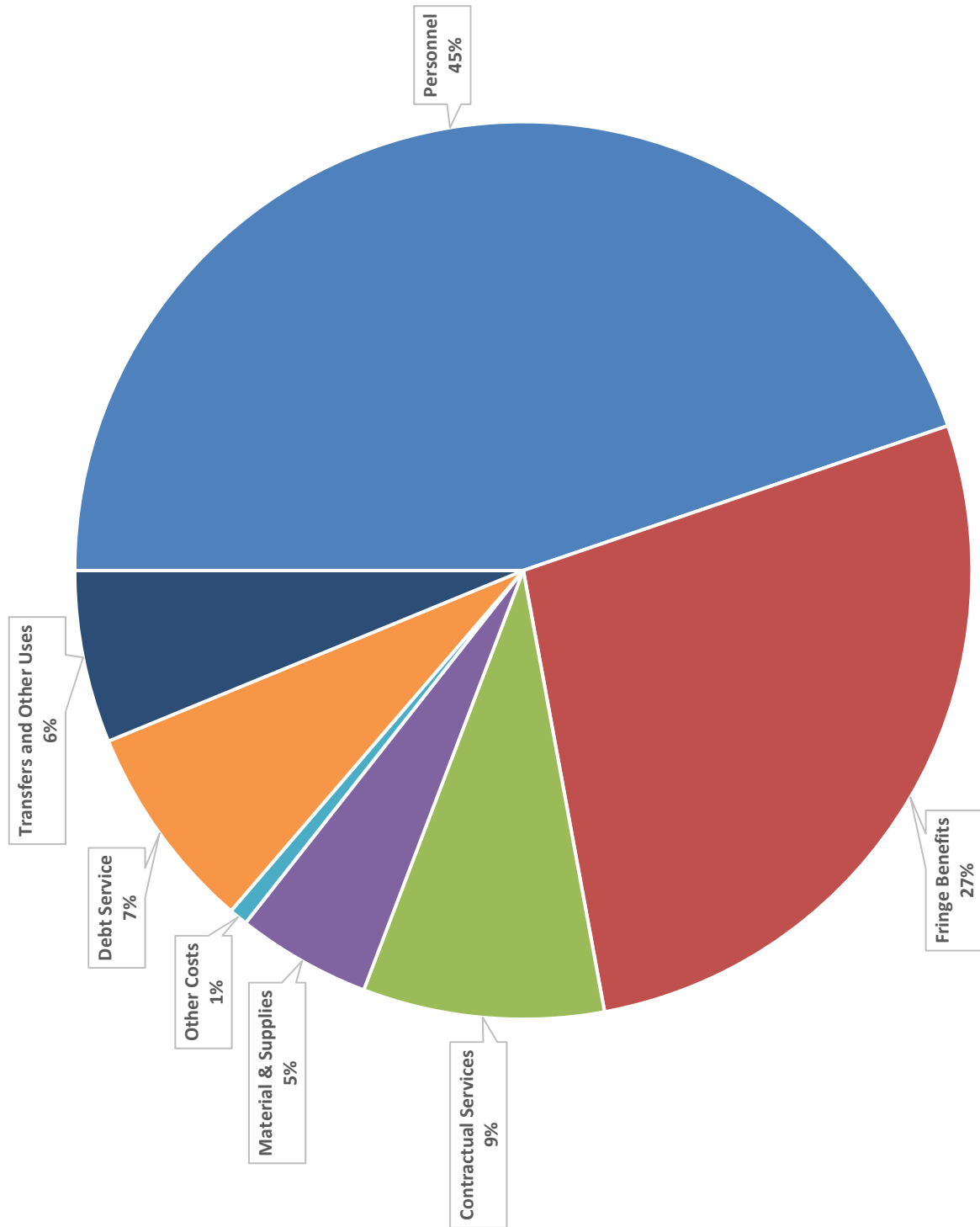




## FY 2021 General Fund Expenditures By Group Type

By: Account Group	FY 2020		FY 2021	
	Budget Amount		Budget Amount	Variance
Personnel	25,354,690		25,835,156	102%
Fringe Benefits	14,630,622		15,767,326	108%
Contractual Services	5,340,082		5,013,804	94%
Material & Supplies	2,838,545		2,790,195	98%
Other Costs	269,035		380,239	141%
Capital Outlay	4,500		8,000	178%
Debt Service	4,063,640		4,325,202	106%
Transfers and Other Uses	3,453,885		3,582,379	104%
<b>Total - Expenditures &amp; Uses</b>	<b>55,955,000</b>		<b>57,702,301</b>	<b>103%</b>

# FY 2021 General Fund Expenditures By Group Type



# FY 2021 All Other Funds Revenues

By Fund Type	Description	Revenues		Variance
		FY 2020 Budget Amount	FY 2021 Budget Amount	
0003	FEDERAL & STATE GRANTS	14,065,843	12,050,070	86%
0004	COMMUN. DVL/PMT BLK GRANT	3,204,787	3,869,714	121%
0007	LEAD HAZARD REDUCTION	1,319,519	1,319,519	100%
0008	HOME PROGRAM	1,388,426	1,479,598	107%
0010	KENTUCKY CAREER CENTER	587,832	887,832	151%
0014	CAPITAL IMPROVEMENT FUND	2,857,000	2,385,973	84%
0015	POLICE FORETIERE	320,500	425,000	133%
0018	HOUSING VOUCHER PROGRAM	6,301,719	6,675,656	106%
0019	INFRASTRUCTURE FUND	1,425,000	1,300,000	91%
0021	ECONOMIC DEV FUND	1,010,000	1,051,000	104%
0023	TIF DISTRICT	3,380,000	3,906,627	116%
0024	FETFAO FUND	2,123,413	1,965,239	93%
0025	WASTE FUND	2,790,000	2,728,000	98%
0028	AMBULANCE FUND	1,500,000	1,500,000	100%
0029	LIABILITY SELF INSURANCE	796,000	949,300	119%
0035	CCDI PROGRAM	100,000	-	0%
0039	MEDICAL SELF INSURANCE	5,170,000	5,250,000	102%
0040	DEVOU PARK MAINTENANCE	537,960	549,725	102%
0041	COVINGTON PARKING AUTHORITY	1,696,319	1,479,312	87%
0042	PUBLIC WORKS FACILITY CONST	-	8,000,000	N/A
0043	IRS SITE CONSTRUCTION FUND	-	30,000,000	N/A
0045	DEVOU PARK MASTER PLAN	597,613	700,669	117%
0077	POLICE AND FIRE SUPP PAY	1,306,469	1,317,635	101%
0091	CITY EMPLOYEE PENSION	450,800	412,000	91%
0092	POLICE AND FIRE PENSION	1,274,800	1,240,000	97%
Total - Fund Type		54,204,000	91,442,869	

# FY 2021 All Other Funds Expenditures

By Fund Type	Description	Expenses		Variance
		FY 2020		
		Budget Amount	FY 2021 Budget Amount	
0003	FEDERAL & STATE GRANTS	14,065,843	12,050,070	86%
0004	COMMUN. DEVELOPMNT BLCK GRANT	3,204,787	3,869,714	121%
0007	LEAD HAZARD REDUCTION	1,319,519	1,319,519	100%
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0092	POLICE AND FIRE PENSION	1,274,800	1,240,000	97%
Total - Fund Type		54,204,000	91,442,869	

CAPITAL BUDGET		FUNDING SOURCES												TOTAL	
FY 2020-2021		NOTES	Infrastructure Fund	Insurance Premium Tax	Current Bond Funds	New Bond Fund	DPW Facility Construction Funds	Municipal Road Apts	Devo Funds	CDBG HUD	Transp Grants	One Time Funds	FEMA Grant Funds **	TIF Funds	TOTAL
		Unfunded													
BUDGETED CAPITAL PROJECTS															
ANNUAL RESURFACING-ROADWAY MAINTENANCE		Amount Available	850,000	1,340,000	2,385,973	30,000,000	8,000,000	450,000	414,769	1,135,813	9,356,645	550,000	1,237,500	3,176,010	58,896,710
POINT BENTON DETENTION BASIN		COURT ORDERS, \$137,500 match (Possibly SDI will match)			300,000					23,507			412,500		685,077
FLEET REPLACEMENT PLAN & IT COMPUTERS/SERVERS				1,340,000								300,000			1,340,000
HIGHWAY AVENUE AND FENCE IMPROVEMENTS		\$890k - C (match \$220k), \$100k - D (match \$25k), \$350k - from Simpson								25,000	914,009	250,000			1,189,009
DUVENECK HISTORIC SCAPE														372,000	372,000
CARNegie ARTS CENTER RENOVATIONS										40,000				276,010	40,000
CITY WIDE STREET STRIPING			100,000												100,000
LEVEE/OAKLAND SLIDE REPAIRS (SEARCHING FOR GRANTS)			175,000										825,000		1,000,000
POOLS															
RANDOLPH			100,000												
IRS SITE						30,000,000	8,000,000							1,500,000	100,000
DPW FACILITY CONSTRUCTION															31,500,000
EVENT CENTER COMMITMENT									200,000						200,000
INCINERATOR									25,500						25,500
BCM EXPANSION DESIGN									40,000						40,000
PRISONERS LAKE AMENITIES									100,000						100,000
OTHER PARK IMPROVEMENTS									49,269	70,000					119,269
GOBEL PARK IMPROVEMENTS										70,000					70,000
BARB COOK PLAYGROUND										350,000					350,000
CARRY OVER PROJECTS															
WESTERN AVE SLIDE REPAIR			475,000												
RIVERFRONT COMMONS CONSTRUCTION					1,747,359						1,728,667				475,000
6TH AND SCOTT STREET STREETSCAPE										34,5736	793,814				3,476,026
ELECTRIC ALLEY		80% GRANT - 20% BOND			190,183						780,155				1,139,550
MADISON - 8TH TO 11TH STREETSCAPE		\$280k - Design (match \$560k), \$159M - C (match \$378k)												434,000	970,338
7TH STREET STREETSCAPE, WASHINGTON TO GARRARD		\$250k - Design (match \$56k), \$2,690 - C (match \$538k)									2,170,000				2,604,000
UNFUNDED PROJECTS											2,970,000			594,000	3,564,000
RIVERSIDE DRIVE STABILIZATION PHASE II #14		Design complete - need construction funds	401,500												
6TH STREET SLIDE AT LICKING RIVER #10			400,000		148,431										148,431
ADA RAMP ASSESSMENT/REPLACEMENT #11			100,000												
BRICK STREET REPAIRS #13			100,000												
JUAREZ RECONSTRUCTION #8			1,400,000												
TANDO RECONSTRUCTION #9			800,000												
43RD STREET RECONSTRUCTION #4? IF WE GET GRANT			750,000												
TRAFFIC SIGNALS - CONTROLLER UPGRADES #4B			200,000												
RIDGECREST RECONSTRUCTION #7			750,000												
GLENWAY/OAKLAND LEVEE SLIDE REPAIR #1		175k in Oakland/Levee slide repair above	300,000												
DEV OUT DRIVE PH II - STABILIZATION #6			1,500,000												
CATHEDRAL SQUARE PAVERS STAMPED CONCRETE #5			300,000												
SIDEWALK SAFETY PROGRAM #12			500,000												
TREE PLANTING - PUBLIC FACILITIES #15			20,000												
PIENZA BRIDGE DEBRIS CLEARING #3			25,000												
CAROLINE UNDERPASS/CSX BRIDGE #2															
Totals		7,546,500	850,000	1,340,000	2,385,973	30,000,000	8,000,000	450,000	414,769	1,135,813	9,356,645	550,000	1,237,500	3,176,010	58,896,710
TOTAL															

### Five Year Capital Plan - All Needs Summary:

Fire - City Capital Plan - All Years Combined										
Project Name	Description	Initiative(s)	FY 2020/21	FY 2020/21	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	Subtotals	
Facilities Maintenance	Replacement	Facilities								
	PD windows			\$ 175,000.00					\$ 175,000	
	PD Interview Room Redesign			\$ 30,000.00					\$ 30,000	
	FD SCBA			\$ 220,000.00					\$ 220,000	
	Fire alarm charging system not working – batteries not charging – new panel needed, parts				\$ 23,500.00					
	PD - Fire Alarm	Facilities							\$ 23,500	
Facilities Construction		Facilities								
	Company 2 Replacement			\$ 2,500,000.00					\$ 2,500,000	
	DPI Facility	Facilities			\$ 3,000,000.00				\$ 3,000,000	
	Devon/ DPI Barn	Facilities		\$ 100,000.00					\$ 100,000	
	City Hall	Facilities							\$ -	
	Public Safety Complex	Facilities							\$ -	
	Parking Garages for new developments will be handled separately								\$ -	
									\$ -	
									\$ -	
									\$ -	
									\$ -	
									\$ -	
Infrastructure, Parks and Rec	Carry Over								\$ -	
	Highland Avenue Basin	Stormwater Improvements							\$ -	
	Storm Drainage Improvements:									
	797 Highland - Stormwater Improvements (50/50 match)	Stormwater Improvements			\$ 20,000				\$ 20,000	
	3220 Laonia - Stormwater Improvements (50/50 match)	Stormwater Improvements	\$ 30,000.00						\$ 30,000	
	2512 Eastern - Stormwater Improvements (50/50 match)	Stormwater Improvements		\$ 35,000.00					\$ 35,000	
	1124 Parkway - Stormwater Improvements (50/50 match)	Stormwater Improvements	\$ 20,000.00						\$ 20,000	
	4344 Michigan - Stormwater Improvements (50/50 match)	Stormwater Improvements	\$ 50,000.00						\$ 50,000	
	Devon Drive - Stormwater Improvements (50/50 match)	Stormwater Improvements	\$ 100,000.00						\$ 100,000	
	Pointe Benton									
	Washington Streetscape									
	ADA ramp assessment/replace									
	Street Lighting	Streetscape, Sidewalk and Parking	\$ 100,000.00	\$ 100,000.00	\$ 100,000	\$ 100,000			\$ 400,000	
	Covington Sidewalks	Streetscape, Sidewalk and Parking	\$ 20,000.00	\$ 20,000.00	\$ 20,000	\$ 20,000			\$ 80,000	
	Electric Alley	Streetscape, Sidewalk and Parking	\$ 500,000.00	\$ 250,000.00	\$ 500,000	\$ 250,000			\$ 1,500,000	
	6th/Scott Street	Streetscape, Sidewalk and Parking								
	Carry Over	Streetscape, Sidewalk and Parking								
	Carry Over	Streetscape, Sidewalk and Parking								
	7th Street from Washington to Garand	Streetscape, Sidewalk and Parking								
	Grant (20% match)	Streetscape, Sidewalk and Parking								
	Madison from 8th to 11th	Streetscape, Sidewalk and Parking								
	Park and Court area	Streetscape, Sidewalk and Parking		\$ 600,000.00						\$ 600,000
	6th from R/R to Main	Streetscape, Sidewalk and Parking								\$ 800,000
	Scott from 6th to 8th	Streetscape, Sidewalk and Parking			\$ 800,000	\$ 1,200,000				\$ 1,200,000
	Madison from Rivercenter to 4th	Streetscape, Sidewalk and Parking					1800000			\$ 1,800,000
	4th from Greenup to Scott	Streetscape, Sidewalk and Parking					2500000			\$ 2,500,000
	Main from 6th to 9th	Streetscape, Sidewalk and Parking			\$ 800,000					\$ 800,000
	Greenup from 3rd to 6th	Streetscape, Sidewalk and Parking				\$ 1,750,000				\$ 1,750,000
	Bakewell Improvements 3rd to 5th	Streetscape, Sidewalk and Parking				1500000				\$ 1,500,000
	Ritter's Corner improvements	Streetscape, Sidewalk and Parking		\$ 3,000,000.00						\$ 3,000,000
Winston Avenue improvements	Streetscape, Sidewalk and Parking		\$ 5,000,000	\$ 5,000,000					\$ 5,000,000	
brick street repairs	Streetscape, Sidewalk and Parking		\$ 100,000.00	\$ 100,000.00	\$ 50,000	\$ 100,000			\$ 350,000	
Curb Basins	Streetscape, Sidewalk and Parking									
Street Striping	Streetscape, Sidewalk and Parking				\$ 100,000				\$ 100,000	
Underground Utilities for Riverside Drive	Streetscape, Sidewalk and Parking				\$ 100,000				\$ 100,000	
Cathedral Square Paver Maintenance/replacement	streets repairs	\$ 120,000.00							\$ 120,000	
alley repairs	street repairs	\$ 200,000.00	\$ 50,000.00	\$ 100,000	\$ 50,000				\$ 400,000	
LRG Leveasor Connection	Site / Rec Improvements		\$ 250,000.00						\$ 250,000	
LRG Bridge connections to Newport	Site / Rec Improvements									
Paton Street former mobile home park site	Site / Rec Improvements									
Aesthetic improvements to R/R overpasses	Site / Rec Improvements									

### Five Year Capital Plan - All Needs Summary:

City of San Antonio - FY 2020-21 - FY 2024/25									
Project Name	Description	Initiative(s)	FY 2020/21	FY 2020/21	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25	Subtotals
Riverfront Commons Plaza area	Carry Over	Site / Rec Improvements							
Riverfront Commons Enhancements		Site / Rec Improvements			\$ 500,000.00				\$ 500,000
Yoke Project		Site / Rec Improvements							
Annual Park Improvements		Site / Rec Improvements							
Healthy Living Center		Site / Rec Improvements							
Replace sidewalks pavers in Mainstrasse with concrete		Sidewalk		\$ 750,000.00					\$ 750,000
SNK Project Match Funding		Various							
street repair	Carry over	street repair	\$ 450,000.00						\$ 450,000
Western Avenue slide repair		Street Reconstruction	\$ 600,000.00	\$	700,000	\$	700,000	\$	2,650,000
Street Resurfacing		Street Reconstruction		\$	1,500,000.00				\$ 400,000
Curb replacement		Street Reconstruction							
Jackson Square		Street Reconstruction	\$ 100,000.00	\$	100,000	\$	100,000	\$	400,000
Slide contingency		Slides							
Wolf Road Slide		Slides							
Lipscomb Road slide		Slides							
Riverfront Commons West Walk to River Road		Site / Rec Improvements			\$ 220,000				\$ 220,000
43rd from Bova to Winston					\$	250,000			\$ 250,000
Borot Dr		Street Reconstruction							
Tando		Street Reconstruction	\$ 800,000.00						\$ 250,000
luarez		Street Reconstruction	\$ 1,400,000.00						\$ 800,000
Devon Drive Phase II stabilization		Street Reconstruction	\$ 1,500,000.00						\$ 1,400,000
Ridgerest		Street Reconstruction	\$ 750,000.00						\$ 1,500,000
Old Montague		Street Reconstruction		\$ 500,000					\$ 750,000
Tree plantings		Street Reconstruction	\$ 20,000.00	\$ 20,000.00		20000			\$ 500,000
Traffic Signal controller upgrades			\$ 200,000.00						\$ 80,000
6th Street slide at Licking River			\$ 400,000.00						\$ 200,000
Levee contingency funds		Levee Work							\$ 400,000
Floodwall gate structure for Madison Ave		Levee Work							
		Levee Work	\$ 300,000.00						\$ 300,000
Oakland Levee Slide Repair									
Riverside Drive Phase II		Road Stabilization	\$ 400,000.00						\$ 400,000
Next phases of Devon stabilization		Road Stabilization	\$ 840,000.00		\$ 367,520.00	\$ 1,527,210.00			\$ 2,734,730
Demos/Foreclosures/Acquisitions		Neighborhood Revitalization	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00			\$ 200,000
Park Improvements									
19th Street Park	Removal	Parks & Rec			\$ 5,000.00				\$ 5,000
30th & Decoursey	Demolition, env. Restor	Parks & Rec			\$ 90,000.00				\$ 90,000
Barb Cook Park	Phase 2 & 3 constructio	Parks & Rec		\$ 200,000.00					\$ 200,000
Cappel Sports Complex	Redevelopment (depend	Parks & Rec						\$ 500,000.00	\$ 500,000
Goebel Park Complex	Redevelopment	Parks & Rec	\$ 90,000.00	\$ 90,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 500,000.00	\$ 2,090,000
Licking River Greenway	Levassor connection	Parks & Rec		\$	215,000.00				\$ 215,000
Paddler Access	Minor improvements	Parks & Rec			\$ 50,000.00				\$ 50,000
Parks									
Randolph	Interior repairs	Parks & Rec	\$ 100,000.00						\$ 100,000
Goebel	Geotechnical evaluation	Parks & Rec	\$ 40,000.00						\$ 40,000
Devon Projects									
Gus Sheehan Park		Devou							
Event Center Bond Repayment		Devou	\$ 200,000.00						\$ 200,000
Brand Implementation		Devou	\$ 30,000.00						\$ 30,000
Incinerator		Devou	\$ 25,500.00						\$ 25,500
BCM Expansion	Design	Devou	\$ 40,000.00						\$ 40,000
Prisoners Lake Amenities	Restroom, shelter, piers	Devou	\$ 100,000.00						\$ 100,000
Dog Park									\$ 258,000.00
Fitness Equipment			\$ 258,000.00						\$ 130,000
Disc Golf			\$ 130,000.00						\$ 130,000
Playground Replacements					\$ 400,000.00				\$ 400,000
Fleet/IT									
Annual Cost Estimates from Fleet Management Plan		Fleet Replacement/IT	\$ 1,384,000.00	\$ 1,384,000.00	\$ 1,384,000.00	\$ 1,384,000.00			\$ 5,536,000

### **Five Year Capital Plan - All Needs Summary**

[illegible]



## Fund Report - Projected Years by Fund

	<b>2021</b> <i>Budget</i>	<b>2022</b> <i>Projected</i>	<b>2023</b> <i>Projected</i>	<b>2024</b> <i>Projected</i>	<b>2025</b> <i>Projected</i>	<b>2026</b> <i>Projected</i>
<b>Total Revenues</b>						
Total Revenues	\$55,971,932	\$57,585,416	\$59,246,294	\$60,955,965	\$62,738,381	\$64,654,243
<b>Total Expenditures</b>						
Total Expenditures	53,377,099	53,831,629	54,381,780	54,920,313	55,565,723	56,035,923
Debt Service	4,325,202	4,351,599	4,501,757	4,156,890	4,174,454	32,547,826
Total Expenses	57,702,301	58,183,228	58,883,537	59,077,203	59,740,177	88,583,749
<b>Operating Results</b>						
Net Operating Result	(1,730,369)	(597,812)	362,758	1,878,762	2,998,204	(23,929,506)
Capital Inflows	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0
<b>Fund Balance</b>						
Starting Fund Balance	19,066,817	17,336,448	16,738,635	17,101,393	18,980,155	21,978,359
Surplus/Deficit	(1,730,369)	(597,812)	362,758	1,878,762	2,998,204	(23,929,506)
Ending Fund Balance	17,336,448	16,738,635	17,101,393	18,980,155	21,978,359	(1,951,147)
<b>Transfers &amp; Adjustments</b>						
Transfers In	2,852,294	2,879,294	2,906,565	2,934,106	2,961,925	2,990,021
Transfers Out	3,582,379	3,605,863	3,629,582	3,653,537	3,677,733	3,702,170
Beginning Balance/Adjustments	1,730,369	0	0	0	0	0

General Fund

Transfers	Fund	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26
FROM	Ambulance	\$ 1,400,000	\$ 1,414,000	\$ 1,428,140	\$ 1,442,421	\$ 1,456,846	\$ 1,471,414
FROM	TIF Fund	\$ 815,000	\$ 823,150	\$ 831,382	\$ 839,695	\$ 848,092	\$ 856,573
FROM	Waste Fund	\$ 485,000	\$ 489,850	\$ 494,749	\$ 499,696	\$ 504,693	\$ 509,740
FROM	DEVOU TRUST	\$ 52,294	\$ 52,294	\$ 52,294	\$ 52,294	\$ 52,294	\$ 52,294
FROM	CDBG	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
		<b>\$ 2,852,294</b>	<b>\$ 2,879,294</b>	<b>\$ 2,906,564</b>	<b>\$ 2,934,107</b>	<b>\$ 2,961,925</b>	<b>\$ 2,990,021</b>
TO	Infrastructure	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000
TO	TIF Fund	\$ 1,046,494	\$ 1,056,959	\$ 1,067,529	\$ 1,078,204	\$ 1,088,986	\$ 1,099,876
TO	City Employees Pension	\$ 138,000	\$ 138,000	\$ 138,000	\$ 138,000	\$ 138,000	\$ 138,000
TO	Police & Firemen Pension	\$ 446,000	\$ 446,000	\$ 446,000	\$ 446,000	\$ 446,000	\$ 446,000
TO	Medical Self Insurance	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TO	Self Insurance Liability	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TO	FETFAO	\$ 1,301,885	\$ 1,314,904	\$ 1,328,053	\$ 1,341,333	\$ 1,354,747	\$ 1,368,294
		<b>\$ 3,582,379</b>	<b>\$ 3,605,863</b>	<b>\$ 3,629,581</b>	<b>\$ 3,653,537</b>	<b>\$ 3,677,733</b>	<b>\$ 3,702,170</b>

City of Covington, Kentucky Debt Service Requirements - 6/29/2020																
2016 LTGO																
Fiscal Yr. Ending June 30th	Refunding of Fort Mitchell Pool Parking Bonds	2002 KLC Fl. Mitchell Pool - Variable Rate Bonds	2016 LTGO		2016 LTGO		2016 LTGO		2016 LTGO		2016 LTGO		2016 LTGO		2016 LTGO	
			Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds	Refunding BB&T 501 Main Fixed Rate Bonds
2016	\$ 1,032,410	\$ 33,263	\$ 38,850	\$ 38,850	\$ 105,867	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096	\$ 207,096
2017	955,445	32,806	38,798	38,798	104,105	236,688	236,688	236,688	236,688	236,688	236,688	236,688	236,688	236,688	236,688	236,688
2018	980,280	36,893	38,745	38,745	101,680	196,440	196,440	196,440	196,440	196,440	196,440	196,440	196,440	196,440	196,440	196,440
2019	977,660	35,959	35,691	35,691	105,770	196,340	196,340	196,340	196,340	196,340	196,340	196,340	196,340	196,340	196,340	196,340
2020	979,940	-	35,636	35,636	104,580	199,240	199,240	199,240	199,240	199,240	199,240	199,240	199,240	199,240	199,240	199,240
2021	976,990	-	-	-	103,390	197,070	197,070	197,070	197,070	197,070	197,070	197,070	197,070	197,070	197,070	197,070
2022	973,900	-	-	-	107,200	194,900	194,900	194,900	194,900	194,900	194,900	194,900	194,900	194,900	194,900	194,900
2023	510,000	-	-	-	105,400	191,800	191,800	191,800	191,800	191,800	191,800	191,800	191,800	191,800	191,800	191,800
2024	-	-	-	-	103,600	193,700	193,700	193,700	193,700	193,700	193,700	193,700	193,700	193,700	193,700	193,700
2025	-	-	-	-	101,800	190,500	190,500	190,500	190,500	190,500	190,500	190,500	190,500	190,500	190,500	190,500
2026	-	-	-	-	105,000	187,300	187,300	187,300	187,300	187,300	187,300	187,300	187,300	187,300	187,300	187,300
2027	-	-	-	-	107,863	188,700	188,700	188,700	188,700	188,700	188,700	188,700	188,700	188,700	188,700	188,700
2028	-	-	-	-	100,613	184,988	184,988	184,988	184,988	184,988	184,988	184,988	184,988	184,988	184,988	184,988
2029	-	-	-	-	103,000	185,450	185,450	185,450	185,450	185,450	185,450	185,450	185,450	185,450	185,450	185,450
2030	-	-	-	-	-	180,350	180,350	180,350	180,350	180,350	180,350	180,350	180,350	180,350	180,350	180,350
2031	-	-	-	-	-	180,250	180,250	180,250	180,250	180,250	180,250	180,250	180,250	180,250	180,250	180,250
2032	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2039	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2044	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2045	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2046	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Remaining Total	4,418,510	35,959	71,328	1,148,215	2,470,588	17,745,725	2,554,365	20,282,820	11,193,119	3,593,919	4,995,209	33,357,208	101,875,963	12,126,029	3,881,131	85,868,803

**CITY OF COVINGTON KENTUCKY**  
**20 W. PIKE STREET, COVINGTON, KY 41011**